

Board of Commissioners Meeting

May 13, 2020 4:00pm - France Tower Conference Room A

Conference Call Participation

Dial In Number: 888-585-9008 Participant Room: 532-800-500

HALIFAX HEALTH BOARD OF COMMISSIONERS MEETING

303 No. Clyde Morris Boulevard, Daytona Beach, FL France Tower Conf. Room A May 13, 2020

AGENDA

Call to Ord Invocation Roll Call	der a & Pledge of Allegiance	
Mission St	tatement	Page 3
•	Def Minutes (Action) Board of Commissioners Meeting – March 11, 2020 Board of Commissioners Special Meeting, March, 30, 2020 Board Education/Orientation Meeting – April 8, 2020 Board of Commissioners Meeting – April 22, 2020	Page 4 Page 11 Page 13 Page 15
Approval	of Agenda (Action)	
Medical St	raff Report – Ammar Hemaidan, MD (Action) Credentials Committee Actions – March & April 2020	Page 17
Manageme	ent Report – Jeff Feasel	Page 28
Strategic 8	& Community Health Planning Committee – Jeff Feasel	Page 29
Audit & Fin	Audit & Finance Committee Report – Eric Peburn (Information only) Audit & Finance Committee Minutes – March 2020 Investment Performance Update – March 2020 Schedule of Uses of Property Taxes – March 2020 COVID-19 Financial Challenges & Response Presentation	Page 30 Page 33 Page 41 Page 42
Consent A	Igenda (Action) Financial Statements – March 2020 Disposals	Page 49 Page 74
Old Busine	ess (Information Only) CIA Dashboard / Update – February 202 & March 2020	Page 75
New Busir	ness	
Additional •	Information Human Resources Reports - February 2020 & March 2020	Page 79
Public Par	ticipation	
Next Meeti	ing July 15, 2020, 2020 Halifax Health Board of Commissioners Meeting 4:00 pm, France Tower Conf. Room A Closed Strategic Planning and Litigation meetings to follow (Pursuant to FS 395.3035 & FS 286.001)	

Adjourn

HALIFAX HEALTH



OUR MISSION is to be the community healthcare leader through exceptional talent and superior patient centered service delivered in a financially sustainable manner.

OUR VISION is to develop talented teams dedicated to providing competent, accountable patient centered healthcare in a financially sustainable manner.

OUR VALUES:

Halifax Health will cultivate a positive workplace in which each team member is valued, respected, and has an opportunity for personal and professional growth. We will develop patient centered systems of care.

OUR SERVICE PHILOSOPHY:

Halifax Health will ensure that those we serve are treated with courtesy and respect in a safe, compassionate, and professional environment.

Halifax Health will provide exemplary medical, emotional, and spiritual care for each of our patients and their families.

Adopted 7/14/10

HALIFAX HOSPITAL MEDICAL CENTER BOARD OF COMMISSIONERS MEETING Held at 303 North Clyde Morris Boulevard, France Tower, Daytona Beach, FL March 11, 2020

Present: Ed Connor, Assistant Secretary (Via Phone)

Harold Goodemote, Chairman Dan Francati, Vice Chairman Carl W. Lentz, MD, Member Tom McCall, Secretary Glenn Ritchey, Member

Excused: Susan Schandel, Treasurer

Also Present: Mary Jo Allen, VP Post-Acute Care Services/Hospice Executive Director

Ben Eby, Director, Director of Operations, Halifax Hospice

Marybeth Chvisuk, Senior Executive Assistant

Margaret Crossman, MD, Senior VP/Chief Medical Officer

Jeff Feasel, President & Chief Executive Officer Kim Fulcher, VP/Chief Human Resources Officer

Emily Gibb, Infection Preventionist
John Guthrie, Director, Communications
Ammar Hemaidan, MD, Chief of Staff
Andrea Kurak, Senior Corporate Counsel
Kelly Kwiatek, Senior VP/General Counsel
Arvin Lewis, Senior VP/Chief Revenue Officer
Suzanne Lovelady, Director, Quality Improvement
Ann Martorano, Chief Communication Officer
Steve Miles, MD, Senior VP/Chief Quality Officer

Jacob Nagib, Director, Engineering, Design & Construction

Eric Peburn, Exec. VP/Chief Financial Officer

Matt Petkus, VP Operations

Shawn Remington, Director, Finance

Bill Rushton, Director, Internal Audit Services Shelly Shiflet, VP/Corporate Compliance Officer

Keith Sofiak, Manager, Quality Data

Lacey Smith, RN, Quality Improvement Coordinator Alberto Tineo, Senior VP/Hospital Chief Operating Officer

Lisa Tyler, Corporate Controller

Stephen Viel, MD, Medical Director, Emergency Services

Bob Wade, Board Compliance Expert, Barnes & Thornburg, LLP

Tonja Williams, Chief Nursing Officer

Bob Williams, Director, Business Development

Chairman Goodemote called the meeting to order at 4:00 p.m. The Invocation was given, Pledge of Allegiance recited, Mission Statement read and the roll was recorded.

APPROAL OF MINUTES

Discussion: Mr. Goodemote requested approval of the following minutes:

Board of Commissioners Meeting – January 15, 2020

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Action: Mr. Ritchey moved to approve the minutes as presented. Dr. Lentz

seconded the motion. Carried unanimously.

APPROVAL OF AGENDA

Action: Mr. Ritchey moved to approve the agenda as presented. Dr. Lentz seconded

the motion. Carried unanimously.

MEDICAL STAFF REPORT

<u>Credentials Committee Actions – January & February 2020</u>

Discussion: Dr. Hemaidan advised that there was a request to waive the personal

appearance requirement by Dr. Mircea Mihu (approved March 2018) and Dr. Ronald Horowitz (approved September 2019) until such time that they have

relocated and are actively working at Halifax.

Action: Consensus reach by the board to waive personal appearance requirement

for Dr. Mihu and Dr. Horowitz until they are actively working at Halifax.

Discussion: Dr. Hemaidan presented the following physicians for approval of application

as recommended by the Credentials Committee:

• Luke Basdeo, MD, Medicine/Nephrology

Action: Mr. Ritchey moved to approve application of Dr. Basdeo. Mr. McCall

seconded the motion. Carried unanimously.

Jonathan Chen, MD, Medicine/Interoperative Neuromonitoring

(*Courtesy Status - Interview waived)

Action: Dr. Lentz moved to approve application of Dr. Chen. Mr. Francati seconded

the motion. Carried unanimously.

• Theodore Clarfield, MD, Medicine/Emergency Medicine

Action: Mr. Ritchey moved to approve application of Dr. Clarfield. Mr. Francati

seconded the motion. Carried unanimously.

Gregory Delong, MD, Obstetrics/Gynecology

(*Not present - Will attend future meeting)

Action: Dr. Lentz moved to approve application of Dr. Delong. Mr. Francati

seconded the motion. Carried unanimously.

• John Green, MD, Anesthesiology

(*Not present - Will attend future meeting)

Discussion: Dr. Crossman advised that Dr. Green was unable to attend due to scheduling

conflict and the Medical Staff office will contact Dr. Green and schedule

personal appearance at future board meeting.

Action: Dr. Lentz moved to approve privileges for Dr. John Green. Mr. Ritchey

seconded the motion. Carried unanimously.

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Steven Khalil, MD, Surgery/General Surgery
 Action: Dr. Lentz moved to approve application of Dr. K

Dr. Lentz moved to approve application of Dr. Khalil. Mr. Ritchey seconded

the motion. Carried unanimously.

• Kerry King, MD, Medicine/Gastroenterology (*Not present - Will attend future meeting)

Discussion: Dr. Hemaiden stated that Dr. King is seeking Locum Tenens privileges,

possibly only during the summer, but will be asked to attend and present

himself at a future board meeting.

Action: Dr. Lentz moved to approve application of Dr. King. Mr. Ritchey seconded

the motion. Carried unanimously.

• John Parker, MD, Medicine/Interoperative Neuromonitoring

(*Courtesy Status - Interview waived)

Action: Mr. Francati moved to approve application of Dr. Parker. Mr. Ritchey

seconded the motion. Carried unanimously.

Faisal Tawwab, MD, Medicine/Family Medicine

(*Not present - Will attend future meeting)

Action: Dr. Lentz moved to approve application of Dr. Tawwab. Mr. Francati

seconded the motion. Carried unanimously.

Tayisha Vilceus, MD, Obstetrics/Gynecology

(*Not present Will attend future meeting)

(*Not present - Will attend future meeting)

Action: Dr. Lentz moved to approve application of Dr. Vilceus. Mr. Francati

seconded the motion. Carried unanimously.

• Shirley Yacoub, MD, Medicine/Family Medicine

(*Not present - Will attend future meeting)

Action: Mr. Ritchey moved to approve application of Dr. Yacoub. Dr. Lentz

seconded the motion. Carried unanimously.

Discussion: Discussion ensued concerning physician privilege approval process for MCD

and HHMC. Mr. Feasel clarified that the MCD Board will approve physician privileges at MCD only. If a physician is requesting privileges at MCD and HHMC, they would need to be presented and approved by each respective

board.

It was noted that the Medical Staff office would reach out to Dr. James Klein and Dr. Kottapurath Kunjumoideen, who were approved by the Board in

January, but unable to attend a meeting for personal appearance to date.

• Samantha LaQua, MD, Medicine/Family Medicine

(*Resident Affiliate - Interview waived)

Discussion: Dr. Hemaidan requested approval of application for Resident Affiliate status

for Samantha LaQua, MD, Medicine/Family Medicine

Action: Dr. Lentz moved to approve application for Dr. LaQua. Mr. Ritchey

seconded the motion. Carried unanimously.

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 Maria Otano, MD, Medicine/Family Medicine (*Resident Affiliate - Interview waived)

Discussion: Dr. Hemaidan requested approval of application for Resident Affiliate status

for Dr. Maria Otano, MD, Medicine/Family Medicine.

Action: Mr. Ritchey moved to approve application for Dr. Otano. Mr. Francati

seconded the motion. Carried unanimously.

Discussion: Dr. Hemaidan requested approval of applications for following Non-Physician

Providers as recommended by the Credentials Committee:

• Camelia Acevedo, APRN, Family Medicine

· Paula Blais, APRN, Family Medicine

- Amber Bryant, APRN, Family Medicine
- Cynthia Davenport, PA, Cardiology
- Francisco Fiol, PA, Neurology
- Renata Moen, APRN, Neurology
- Hakhamenesh Nemat, CRNA, Anesthesiology
- Jessica Reader, APRN, Pulmonology
- Amanda Seegobin, APRN, Family Medicine/Internal Medicine
- Sierra Stamper, APRN, Cardiology

Action: Mr. Francati moved to approve Non-Physician Providers as presented. Dr.

Lentz seconded the motion. Carried unanimously.

Discussion: Dr. Hemaidan requested approval of physician reappointments (Section C of

attached Credentials Actions) as recommended by the credentials

Committee.

Action: Mr. Francati moved to approve physician reappointments as presented. Mr.

Ritchey seconded the motion. Carried unanimously.

Discussion: Dr. Hemaidan requested approval of physician reappointments, with

changes, as recommended by the Credentials Committee (Section D of

attached Credentials Actions).

Action: Following discussion concerning clarification of physician status categories

and with the understanding that the Board would be provided with definition of the different physician status categories, Mr. Ritchey moved to approve physician reappointments with changes as presented. Mr. Francati seconded

the motion. Carried unanimously.

Discussion: Dr. Hemaidan requested approval of Non-Physician Providers

reappointments as recommended by the Credentials Committee (Section E

of attached Credentials Actions).

Action: Dr. Lentz moved to approve reappointments of Non-Physician Providers as

presented. Mr. Ritchey seconded the motion. Carried unanimously.

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Discussion: Dr. Hemaidan requested approval of additional privileges/deletions/other

recommendations as recommended by the Credentials Committee (Section F

of attached Credentials Actions).

Action: Mr. Francati moved to approve additional privileges/deletions/other

recommendations as presented. Mr. Ritchey seconded the motion. Carried

unanimously.

Discussion: Dr. Hemaidan advised that there are no requests for change(s) in

status/specialty/privileges (Section G of attached Credentials Actions); and that resignations (Section H) and leave of absence (Section I) were provided

for information only.

MANAGEMENT REPORT

Discussion:

Mr. Feasel highlighted the following items from the Management Report (full report attached):

<u>Stroke Presentation/Rapid Technology</u> – Dr. Alireza Bozorgmanesh, Interventional Radiologist, provided an overview of the Stroke program and Rapid Technology available at Halifax Health for stroke patients (presentation attached).

Following the presentation, discussion took place concerning the importance of educating the community, EMS personnel and our legislators on the life saving technology and capabilities offered only at Halifax Health.

<u>Quality Presentation</u> – Dr. Steve Miles, Suzanne Lovelady and Keith Sofiak reviewed the quarterly update (Q4-FY19 full presentation attached), which included inpatient mortality, readmission, CAUTI & CLABSI, C-diff & MRSA and HCAHPS data. Ms. Lacey Smith, RN, provided a brief overview (presentation attached) of the newly implemented Patient Ambassador program which began in February. The role of the Patient Ambassador to perform purposeful patient experience rounding with every patient, every shift. Currently, there are 10 Patient Ambassadors, with plans to increase to 30 positions.

<u>Coronavirus Update</u> – Suzanne Lovelady provided an update on Coronavirus cases (National 938 cases, Florida 28 cases, Volusia County 2 confirmed, none at Halifax Health) and the current processes that are in place to identify and test for the virus. Infection Preventionist, Emily Gibb, provided general information and history on the Coronavirus, as well as signs, symptoms and transmission of COVID-19. Dr. Stephen Viel, Medical Director, Emergency Services, provided an update on efforts to coordinate organizational response, which includes coordinating the leadership response, identifying at-risk patients, reducing impact to hospital operations, and preparing for a local-wide spread community transmission.

<u>White House Medical Unit Walkthrough</u> - The White House Medical Unit performed a walkthrough of Halifax Health Daytona Beach on February 14, 2020 in anticipation of the President of the United States visit to the

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Daytona 500. The goal of their visit was to familiarize themselves and/or confirm prior survey information regarding the typical route of a trauma patient through our facility, including (as applicable) patient DECON, helipad, ambulance entrance, ED trauma bay, radiology, OR, ICU, and designated locations for affiliated staff, VIP family members, and press. The walkthrough went well and all systems were in place should medical attention be necessary.

<u>Trauma Survey</u> - The State of Florida Level II Trauma Renewal Survey was held on February 10, 2020. Ten surveyors came from the State to survey Halifax Health. Overall, they were very complimentary of the program. We will receive our results within 30 business days at which time we will have 30 calendar days to correct any deficiencies.

<u>Bike Week</u> - Preliminary numbers reflect 58 trauma patients and 28 trauma team activations. Statistical report will be made shared with the board when available.

Publix Pharmacy Groundbreaking - Halifax Health and Publix held a groundbreaking ceremony on January 28th in front of the Emergency Department entrance where Publix will be opening a full-service Publix Pharmacy at Halifax Health Medical Center of Daytona Beach. The pharmacy will provide prescription and over-the-counter medications for patients, visitors and HH Team members and is expected to open in August 2020.

STRATEGIC & COMMUNITY HEALTH PLANNING COMMITTEE REPORT

Discussion:

Ms. Kwiatek informed the Board of potential legislation that could affect the Board as appointed public officials. The proposed legislation, which has passed the House and is waiting to be heard by the Senate, will codify the board's fiduciary standard of care and require 5 hours of fiduciary training once a term. Ms. Kwiatek will keep the board updated on status.

AUDIT & FINANCE COMMITTEE REPORT

Discussion:

Mr. Peburn provided an update on Fiscal Year 2020 Operating Performance October-January (attached), advising that operating performance, operating revenue and volumes were better than budget.

CONSENT AGENDA

Discussion:

Mr. Goodemote advised that the following items were included on the consent agenda for board consideration and approval:

- Antibiotic Stewardship Program Appointment
- Continuing Medical Education (CME) Mission Statement
- Financial Statements January 2020
- Capital Expenditures \$50,000 and Over (Working Capital)
 - Air Handling Unit (IMC, Peds, PICU, 7East) \$1,250,000
 - Server Storage Hardware \$895,098
 - Server Core Network \$412,687
 - C-Arm for Radiology \$240,871
 - Surgical Waste Management Systems \$145,537
 - Server & Software Upgrade (GI Lab Travel Carts) \$77,122

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- Enginuity Service Package \$60,000
- Disposals
- Audit Services Report

Action: Mr. Ritchey moved to approve the consent agenda as presented. Mr.

Francati seconded the motion. Carried unanimously.

OLD BUSINESS

Discussion: CIA dashboard reports for December and January were included in the

packet. Ms. Shiflet noted that the dashboard format has been slightly

revised since we are outside of the CIA.

NEW BUSINESS

Discussion: Mr. Feasel advised the following 2020 Annual Plans have been reviewed and

approved by their respective committees and recommended to the board for

approval:

• 2020 Patient Safety Plan

• 2020 Performance Improvement Plan

• 2019-2020 Infection Control Risk Assessment Plan

• 2019 Environment of Care (EOC) Summary Report

Action: Mr. Ritchey moved to approve the 2020 Annual Plans as presented. Mr.

Francati seconded the motion. Carried unanimously.

PUBLIC PARTICIPATION

Discussion: None.

ADDITIONAL INFORMATION

Discussion: Mr. Goodemote advised that human resources update and affiliate company

minutes were included in the packet as information only.

NEXT MEETING

Discussion: Next Board of Commissioners meeting will be held on May 13, 2020, 4pm, in

France Tower Conf. Room A.

ADJOURN

Discussion: There being no further business, the meeting adjourned at 5:59 p.m.

Chairman		
Secretary	 	

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HALIFAX HOSPITAL MEDICAL CENTER SPECIAL BOARD OF COMMISSIONERS MEETING

Held via Teleconference and

At Halifax Health, France Tower Conf. Room A, Daytona Beach, FL March 30, 2020

Present via Teleconference: Ed Connor, Assistant Secretary

Harold Goodemote, Chairman Dan Francati, Vice Chairman Carl W. Lentz, MD, Member Tom McCall, Secretary Glenn Ritchey, Member Susan Schandel, Treasurer

Present in Conf. Room: Marybeth Chvisuk, Senior Executive Assistant

Jeff Feasel, President & Chief Executive Officer Kelly Kwiatek, Senior VP/General Counsel Eric Peburn, Exec. VP/Chief Financial Officer Deborah Sabotka, Executive Assistant

Alberto Tineo, Senior VP/Hospital Chief Operating Officer

Chairman Goodemote called the meeting to order at 4:00 p.m. and the roll was recorded.

WAIVER OF NOTICE

Discussion: Ms. Kwiatek advised that pursuant to the Bylaws of the Board of

Commissioners of Halifax Hospital Medical Center Board and Florida Law this special emergency meeting which required a seven day notice, can be waived as the first order of business by the Board of Commissioners.

Action: Mr. Ritchey moved to waive seven day meeting notice. Mr. Francati

seconded the motion. Carried unanimously.

APPROVAL OF AGENDA

Action: Mrs. Schandel moved to approve the agenda as presented. Mr. Ritchey

seconded the motion. Carried unanimously.

NEW BUSINESS

Resolution - J.P. Morgan Line of Credit for Additional \$15 Million

Discussion:

Mr. Peburn advised that we currently have a \$15 million Line of Credit, however adverse financial and cash flow impacts expected from the Coronavirus (COVID-19) pandemic have resulted in the need to secure an additional \$15 million Line of Credit, bringing total short-term LOC available to \$30 million. Anticipated impacts include direct incremental costs (labor, supplies, interest rates, etc.), reduction in elective procedure volumes, increased uncompensated care, and slowdown in payments from Payors.

In anticipation of these factors and potential short-term liquidity needs, we are requesting approval of a Resolution authorizing an additional \$15 million Line of Credit with JP Morgan Chase Bank, NA. Mr. Peburn reviewed the

[—] Halifax Hospital Medical Center Special Board of Commissioners Meeting - March 30, 2020 - Page 1

terms of the proposed additional Line of Credit, noting that the origination fee will be waived.

Action:

Following discussion amongst the board, Mr. Ritchey moved to approve the Resolution (attached) authorizing an additional, unsecured revolving line of credit in the amount of \$15 million from JP Morgan Chase Bank, NA as outlined on the provided term sheet (attached), except that the origination fee will be waived. Mrs. Schandel seconded the motion. Carried

unanimously.

Resolution - Purchase of Equipment & Supplies for COVID-19

Discussion: Mr. Feasel requested approval of a Resolution authorizing the emergency

purchase of ventilators and allowing the CEO to direct the purchase, lease or rental of all necessary equipment and supplies that may be required to provide treatment to patients presenting at Halifax Hospital Medical Center that are infected with, or suspected of being infected with, COVID-19.

Action: Dr. Lentz moved to approve Resolution (attached) to purchase, rent or lease

ventilators, equipment and supplies for COVID-19 as presented. Mr.

Francati seconded the motion. Carried unanimously.

OLD BUSINESS

Discussion: None.

PUBLIC PARTICIPATION

Discussion: None.

NEXT MEETING

Discussion: Next Board of Commissioners meeting will be held on May 13, 2020, 4pm, in

France Tower Conf. Room A.

ADJOURN

iscussion:				adjourned		

Chairman	 	
Secretary	 	

— Halifax Hospital Medical Center Special Board of Commissioners Meeting - March 30, 2020 - Page 2

HALIFAX HOSPITAL MEDICAL CENTER BOARD OF COMMISSIONERS EDUCATION/ORIENTATION Held at Telephonically and at

303 North Clyde Morris Boulevard, France Tower, Daytona Beach, FL April 8, 2020

Present: Ed Connor, Assistant Secretary (via phone)

Dan Francati, Vice Chairman (via phone) Harold Goodemote, Chairman (via phone) Rick Lentz, MD, Member (via phone)

Susan Schandel (via phone) Glenn Ritchey (via phone)

Also Present: Jeff Feasel, President & CEO

Kelly Kwiatek, Sr. Vice President & General Counsel Eric Peburn, Executive VP/Chief Financial Office

Alberto Tineo, Sr. VP/Hospital(s) Chief Operating Officer

Marybeth Chvisuk, Sr. Executive Assistant to CEO

The meeting was called to order at 4:00pm. Attendance was recorded.

COVID-19 Update

Discussion:

Mr. Feasel reported that there are 26 inpatients with results pending - 21 at Daytona, 4 at Deltona and 1 at HHPO; 6 positive patients are in the Bio-Containment Unit (BCU); and provided the following update:

We continue to wait on supplies to begin in-house testing and anticipate delay as supplies are being shipped to more affected areas first. Turnaround times for outside labs are improving (approximately 48 hours). In-house testing, once available, should reduce turnaround times to approximately 45 minutes. We will prioritize testing on inpatients, those presenting to the Emergency Department or clinics and team members. We continue to conserve all PPE - at this time, we have adequate supplies. We have adequate supplies in the pharmacy.

Elective, non-emergent procedures and surgeries have been suspended, resulting in decreased volumes and significant decreased revenues. It is anticipated volume reduction will continue into the summer months with an estimated impact/decrease in revenue of \$10-15 million per month. Finance team is evaluating impact of CARES Act funding and reviewing investment performance strategies.

Following steps have been taken to conserve cash: clinical departments have been consolidated and staff flexed down; non-direct patient care team members have been directed to take at least one personal leave day off per week; capital spending has been suspended; non-essential hiring has been suspended; discretionary spending has been suspended; and a voluntary furlough was offered to all non-direct patient care team members.

Halifax Health Board of Commissioners Education/Orientation Meeting – April 8, 2020 - Page 1 of 2 Mr. Feasel added that further measures are necessary and a four-month mandatory furlough of non-direct patient care staff will be implemented this week to reduce overhead. Furlough will affect approximately 300 positions and will allow us to focus our resources on the functions directly related to COVID-19. The goal is for the furlough is to be temporary.

The Board expressed their appreciation to leadership, medical staff, clinical staff, and all team members for their efforts and commitment to meeting the needs of the organization and the community.

At the Board's request, weekly Board meeting calls will be held to provide opportunity for updates and discussion.

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Discussion:	There being no further business the Board education session adjourned at
	5:07pm

Chairman		
Secretary		

HALIFAX HOSPITAL MEDICAL CENTER BOARD OF COMMISSIONERS EDUCATION/ORIENTATION Held at Telephonically and at

303 North Clyde Morris Boulevard, France Tower, Daytona Beach, FL April 22, 2020

Present: Ed Connor, Assistant Secretary (via phone)

Dan Francati, Vice Chairman (via phone) Harold Goodemote, Chairman (via phone) Rick Lentz, MD, Member (via phone)

Susan Schandel (via phone) Glenn Ritchey (via phone)

Also Present: Jeff Feasel, President & CEO

Kelly Kwiatek, Sr. Vice President & General Counsel Eric Peburn, Executive VP/Chief Financial Office

Alberto Tineo, Sr. VP/Hospital(s) Chief Operating Officer

Marybeth Chvisuk, Sr. Executive Assistant to CEO

The meeting was called to order at 4:00pm. Attendance was recorded.

COVID-19 Update

Discussion:

Mr. Feasel provided following patient update:

- Total number of COVID tests performed (inpatient, outpatient & ED) = 590
- Of those 590; Admitted patients accounted for = 295
- Of those 590; ER visit or observation patients accounted = 209
- Of those 590; Halifax Employees accounted for = 86
- Of those 295 admitted patients;
- 208 Admissions received a COVID test for SNF/ALF placement
- 87 Admissions received a COVID test for actual symptoms (of those 87 admissions, 19 were POSITIVE)

<u>Testing:</u> Received 180 rapid tests that are being used for emergency room patients exhibiting symptoms, patients that need to be transferred back to nursing homes, and team members that have been exposed. Expecting 120 additional testing cartridges this week. These cartridges are coming directly from vendor, not EOC. No antibody test received at this time. No indication as to when we might receive as inventory is going to hot spots.

<u>Volume</u>: Based on report run on April 21st, charges are \$61 million under budget. Biggest contributors to shortfall are emergency room, radiology and surgical services. Discussions underway with Governor on allowing elective procedures and leadership is working on a plan to ramp back up.

Federal Relief Package: \$50 billion of the provider relief fund is allocated for general distribution to Medicare facilities and providers impacted by COVID-19 based on eligible providers' 2018 net patient revenue: To expedite providers getting money as quickly as possible the \$30 billion was distributed, proportionate to providers' share of Medicare fee-for-service reimbursements in

Halifax Health Board of Commissioners Education/Orientation Meeting – April 22, 2020 - Page 1 of 2 2019. HHS will begin distribution of the remaining \$20 billion of the general distribution to these providers to augment their allocation so that the whole \$50 billion general distribution is allocated proportional to providers' share of 2018 net patient revenue.

ADJOURN Discussion:	There being no further business the Board education session adjourned at 4:45pm	
Chairman		
Secretary		



BOARD OF COMMISSIONERS – May 13, 2020 CREDENTIALS COMMITTEE ACTIONS – March 16, 2020, April 20, 2020

PHYSICIAN INTRODUCTION: Mircea Mihu, MD, Gregory Delong, MD, John Green, MD, Ronald Horowitz, MD, Kerry King, MD, James Klein, MD, Kottapurath Kunjumoideen, MD Faisal Tawwab, MD, Tayisha Vilceus, MD, Shirley Yacoub, MD FOR BOARD ACTION

A. INITIAL PHYSICIAN APPLICATIONS RECOMMENDED FOR APPROVAL

Medicine/ Family Medicine (Board certified)	Associate
Anesthesiology (Board certified)	Associate
Medicine/Internal Medicine (Board certified)	Associate
Surgery/Pediatric Dentistry*	Associate
Surgery/Neurosurgery (Board certified)	Associate
Radiology/Diagnostic Radiology (Board certified)	Associate
Medicine/ Internal Medicine (Board certified)	Associate
OB/GYN (Board certified)	Associate
	Anesthesiology (Board certified) Medicine/Internal Medicine (Board certified) Surgery/Pediatric Dentistry* Surgery/Neurosurgery (Board certified) Radiology/Diagnostic Radiology (Board certified) Medicine/ Internal Medicine (Board certified)

Nathan Rachman, MD Anesthesiology (Board certified) – Previously on staff Associate – Interview Waived

Julianne Wysocki-Broadwater, DO Medicine/ Emergency Medicine (Board certified) Associate

RESIDENT AFFILIATE - INTERVIEW NOT REQUIRED

Nicholas J. Stagliano, MD Medicine/Family Medicine* Resident Affiliate

B. INITIAL NON PHYSICIAN PROVIDERS RECOMMENDED FOR APPROVAL

{APRNs and Physician Assistants serving in the Emergency Department are designated as Qualified Medical Providers and able to perform medical screening exams for emergency medical conditions.}

Matthew Baker, PA	Family Medicine	Anthony Stover Jr, DO
Brenda Cohen, APRN	Family Medicine	Ammar Hemaidan, MD
Cloressa Dizney, APRN	Family Medicine	Ammar Hemaidan, MD
Zahra Foroughi, APRN	Family Medicine	Ammar Hemaidan, MD
Joshua Jones, PA	Diagnostic Radiology	Daniel Miles, MD
Mary K. Lanoue, APRN	Neonatology	Jose I. Gierbolini, MD
William Lundgren, CRNA	Anesthesiology	Derrick Payne, MD
Adrijana Mijatovic, APRN	Gastroenterology	Ammar Hemaidan, MD
Virginia Schimansky, DA	Oral & Maxillofacial Surgery	Curtis Schalit, DDS
Kyle Scott, CRNA	Anesthesiology	Derrick Payne, MD
Tammy Stricklin, APRN	Hospice and Palliative Medicine	Bridget Highet, MD
Jessica Tapp, APRN	Pulmonology	Rajesh Ailani, MD

^{*}Meets criteria to sit for the Board Exam



C. PHYSICIAN REAPPOINTMENTS RECOMMENDED FOR APPROVAL

Department of Anesthesiology

Lev, David, MD Anesthesiology Active

Pluscec, Davor, MD Anesthesiology Community Affiliate Wisely, Denise, DO Anesthesiology Community Affiliate

Department of Emergency Medicine

No Reappointments this month

Department of Medicine

Buchanan, Sandra, MD Family Medicine Active

DiBello, Christopher, MD Pulmonology Courtesy Affiliate
Haynes, Delicia, MD Family Medicine Courtesy Affiliate

McNish, Karla, MD Family Medicine Active

Miller, Craig, DO Family Medicine Courtesy Affiliate

Oslos, Neil R., MD Family Medicine Active
Prevatte Jr., Edwin, MD Family Medicine Active

Rahman, Riaz, MD Internal Medicine Courtesy Affiliate
Sickinger, Barton, DO Cardiology Courtesy Affiliate
Zacharis, Theodossis, MD Pulmonology Courtesy Affiliate
Zahedi, Mina, MD Internal Medicine Community Affiliate

Department of Obstetrics/Gynecology

DaSilva, Christine, MD OB/GYN Active

Department of Oncology

No reappointments this month

Department of Pathology

No reappointments this month

Department of Pediatrics

No reappointments this month

Department of Psychiatry

Afridi, Fariya, MD Psychiatry, Child, & Adolescent Active

Fraser, Kathryn, PhD Psychology Courtesy Affiliate
Kher, Harish, MD Psychiatry, Child & Adolescent Community Affiliate

Department of Radiology

Abesada, Jaime, MD Teleradiology Courtesy
Allen, Dana, MD Teleradiology Courtesy
Aulls, Amanda, MD Teleradiology Courtesy
Barckhausen, Ralf, MD Teleradiology Courtesy



Teleradiology	Courtesy
Teleradiology	Courtesy
Interventional Radiology	Active
Teleradiology	Courtesy
Interventional Radiology	Active
Teleradiology	Courtesy
Interventional Radiology	Active
Teleradiology	Courtesy
Teleradiology	Courtesy
Teleradiology	Courtesy
Diagnostic Radiology	Active
	Teleradiology Teleradiology Teleradiology Teleradiology Interventional Radiology Teleradiology Interventional Radiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology Interventional Radiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology Teleradiology

Department of Surgery

Barnard, Thomas, MDRetinaActiveClark, Perrin, MDOtolaryngologyActiveHatten, Brian, MDOrthopaedic SurgeryActive

Lieb, Douglas, MD Retina Courtesy Affiliate

McBroom, Dennis, DPM Podiatry Active

Silas, Scott, MD Orthopaedic Surgery Courtesy Affiliate

D. PHYSICIAN REAPPOINTMENTS (WITH CHANGES) RECOMMENDED FOR APPROVAL

Name	From	То	Specialty
Billmeier, David, MD	Active	Senior Active	Family Medicine
Kabemba, Albert, MD	Associate	Active	Anesthesiology
Mayo, Shawyntee, MD	Associate	Courtesy	Pediatric Cardiology
Simon, Michael B., MD	Associate	Active	Anesthesiology
Upton, Monique, MD	Associate	Active	Psychiatry



E. NON PHYSICIAN PROVIDERS REAPPOINTMENTS RECOMMENDED FOR APPROVAL

{APRNs and Physician Assistants serving in the Emergency Department are designated as Qualified Medical Providers and able to perform medical screening exams for emergency medical conditions.}

Name	Specialty	Supervising Physician
Barry, Christine, APRN	Viel, Stephen, MD	Emergency Medicine
Bass, Chad, CRNA	Derrick Payne, MD	Anesthesiology
Brigantty Vazquez, Alexander, CRNA	Derrick Payne, MD	Anesthesiology
Hoots, Selena, APRN	Weiss, Richard, MD	Hematology/Oncology
Horvath, Timothy, CRNA	Derrick Payne, MD	Anesthesiology
Jackola, Jenna, DA	Schalit, Curtis, DDS	Oral & Maxillofacial Surgery
Payne, Arlisa, CRNA	Derrick Payne, MD	Anesthesiology
Perry, Gayle, CRNA	Derrick Payne, MD	Anesthesiology
Rauch, Erik, CRNA	Derrick Payne, MD	Anesthesiology
Riley, Sherry, APRN	Ammar Hemaidan, MD	Gastroenterology

F. REQUEST(S) FOR ADDITIONAL PRIVILEGES / DELETIONS / OTHER RECOMMENDED FOR APPROVAL

Bom Conselho, Julie, APRN Additional Supervising Physician: James Henson, MD

Fabian, Michael, MD Removal of Trauma Privileges

Lewis, Shealean, APRN Additional Supervising Physician: Steven Khalil, MD

Matthews, Christopher, MD Assist with one case. Hand Surgery- Expires 07/31/2020

Maria Cundiff, APRN Adding additional supervising physicians; Dr. P. Han and Dr. R. Khanna Craig Caldwell, APRN Adding additional supervising physicians; Dr. P. Han and Dr. R. Khanna

G. CHANGE(S) IN STATUS/SPECIALTY/PRIVILEGES RECOMMENDED FOR APPROVAL

Name From To Specialty

Springer, Deanna, MD LOA Courtesy Affiliate Medicine/Internal Medicine

FOR INFORMATION ONLY

H. RESIGNATIONS:

Buck, Dannie, MD	Internal Medicine	No longer wishes to maintain privileges
Digon, Benigno, MD	Internal Medicine	Deceased
Geis, Carolyn, MD	Physical Medicine	No longer wishes to maintain privileges
Harden, Kelly, CRNA	Anesthesiology	No longer wishes to maintain Privileges
Keating, Cara, PA	Cardiology	No longer wishes to maintain privileges
Khorsandian, Asphendiar, MD	Pediatrics	No longer wishes to maintain privileges
Klancke, Kim, MD	Cardiology	No longer wishes to maintain privileges
McRae, Patrick, APRN	Neonatology	No longer wishes to maintain privileges
Russu, Demis, CRNA	Anesthesiology	No longer wishes to maintain privileges
Sites, Ira, MD	OB/GYN	No longer wishes to maintain privileges
Trudell, Jason, CRNA	Anesthesiology	No longer wishes to maintain privileges



I. LEAVE OF ABSENCE:

For Information Only:

Henry, Sarah, MD
Pasricha, Sunil, MD
Gastroenterology
Piazza, Eric, PA
Ramdath, Sona, DPM
Vinas, Federico, MD
Zahedi, Mina, MD
Hand Surgery
Gastroenterology
Podiatry
Podiatry
Internal Medicine

J. LOCUM TENENS PHYSICIANS:

For Information Only - Ongoing Privileges this month:

Currently Providing Services

Acevedo, Jorge L., MD

Cortez, Ricardo, MD

Wilson, Kelvin, MD

Barnes, Carlin MD

Fisher, Anton, DO

Hennessee Jr., John P., MD

Rubenstein, Bruce, MD

Neurosurgery

Neurosurgery

Psychiatry

Psychiatry

Psychiatry

Psychiatry

Psychiatry

Recently Credentialed

Scodary, Daniel, MD Neurosurgery

K. OTHER BUSINESS: New criteria for TCAR – Attachment A



CRITERIA: TRANSCAROTID ARTERY REVASCULARIZATION (TCAR)

To be eligible for clinical privileges in Transcarotid Artery Revascularization (TCAR) in the Department of Surgery, Sub-Section of Vascular/Cardiothoracic Surgery the minimum criteria must be met:

- 1) M.D. or D.O.
- 2) Residency/Fellowship with Transcarotid Artery Revascularization (TCAR) training evidenced by a certificate of training, OR Completion of didactic and cadaver lab training course with an approved vendor using current FDA approved equipment evidenced by a certificate of training.
- 3) Open Vascular Privileges; Carotid artery surgery; Basic Endovascular Privileges 180 total procedures including at least 80 therapeutic. The numbers of procedures required are cumulative beginning with those performed during training and continuing into clinical practice for the most recent 24 month period.
- 4) Proctoring requirement(s) include 3 cases proctored by TCAR certified operator only if the first case is performed >90 days post course completion; Proctoring is to include EEG monitoring by a credentialied neurologist

<u>INITIAL - FPPE</u>

3 chart reviews

REAPPOINTMENT - OPPE

- 3 representative procedural case logs reflective of TCAR privileges biennially
- $\sim\!$ Quality metrics as appropriate (i.e. readmission, complications, mortalities, LOS, cost of care) Readmissions

BOARD OF COMMISSIONERS NEW PHYSICIAN PROFILES May 13, 2020 (Credentials Committee March 16, April 20, 2020)

Abdul Ahmed, MD Family Medicine

Abdul Ahmed, MD, is requesting privileges in the Department of Medicine and is in practice with Halifax Health Hospitalists.

Medical Education:

Dr. B.R. Ambedkar Medical College - 08/30/2004

Residency:

Baptist Health 07/01/2009 to 06/30/2012

Family Medicine

Board Certification:

American Board of Family Medicine - Family Medicine

Maria Brazil, MD Anesthesiology

Maria Brazil, MD, is requesting privileges in the Department of Anesthesiology and is in practice with Sheridan Healthcorp, Inc..

Medical Education:

St. Louis Univeristy School of Medicine - 05/14/1983

Internship:

St. Louis University 07/01/1983 to 06/30/1984

General Surgery

Residency:

St. Louis University 07/01/1984 to 06/30/1985

General Surgery

Residency:

Washington University 01/01/1986 to 12/31/1987

Anesthesiology

Board Certification:

American Board of Anesthesiology - Anesthesiology

BOARD OF COMMISSIONERS NEW PHYSICIAN PROFILES May 13, 2020 (Credentials Committee March 16, April 20, 2020)

Chaker Dahan, MD Internal Medicine

Chaker Dahan, MD, is requesting privileges in the Department of Medicine and is in practice with Halifax Health Medical Center - Hospitalists.

Medical Education:

Aleppo University School of Medicine - 08/01/1988

Internship:

Cook County Hospital 07/01/1990 to 06/30/1991

Internal Medicine

Residency:

St. Francis Medical Center /UMDNJ 07/01/1992 to 06/30/1994

Internal Medicine

Board Certification:

American Board of Internal Medicine - Internal Medicine

Stephen Greene, DDS Pediatric Dentistry

Stephen Greene, DDS, is requesting privileges in the Department of Surgery and is in practice with Daytona Pediatric Dentistry.

Medical Education:

Howard University – 05/12/2012

Residency:

University of Alabama - Birmingham 07/01/2015 -06/30/2018

Pediatric Dentistry

Board Certification:

American Board of Pediatric Dentistry - Eligible to sit for Board exam

BOARD OF COMMISSIONERS NEW PHYSICIAN PROFILES May 13, 2020

(Credentials Committee March 16, April 20, 2020)

Patrick Han, MD Neurosurgery

Patrick Han, MD, is requesting privileges in the Department of Surgery and is in practice with UF Health Neurosurgery Department at Halifax Health.

Medical Education:

University of Kansas School of Medicine - 05/18/1997

Internship:

Phoenix Integrated Surgical Residency Program 07/01/1997 to 07/01/1998

Surgical

Residency:

St. Joseph's Hospital and Medical Center 07/01/1998 to 08/30/2004

Neurological Surgery

Fellowship:

St. Joseph's Hospital and Medical Center 01/01/2003 to 07/01/2003

Cerebrovasular/Skull Base Surgery

Board Certification:

American Board of Neurological Surgery - Neurological Surgery

Vashti Hellein, MD Diagnostic Radiology

Vashti Hellein, MD, is requesting privileges in the Department of Radiology and is in practice with Radiology Associates.

Medical Education:

Louisiana State University School of Medicine - 05/01/1993

Internship:

Lousiana State University School of Medicine 07/01/1993 to 06/30/1994

Internal Medicine

Residency:

University of Florida/Shands Hospital 07/01/1994 to 06/30/1998

Diagnostic Radiology

Fellowship:

University of Florida/Shands Hospital 07/01/1998 to 06/30/1999

Mammography

Board Certification:

American Board of Radiology - Diagnostic Radiology

BOARD OF COMMISSIONERS NEW PHYSICIAN PROFILES May 13, 2020 (Credentials Committee March 16, April 20, 2020)

Bassem Koleilat, MD Internal Medicine

Bassem Koleilat, MD, is requesting privileges in the Department of Medicine and is in practice with Halifax Health Hospitalists.

Medical Education:

Universidad Iberoamericana - 12/31/2000

Internship:

Conemaugh Valley Memorial Hospital 07/01/2004 to 06/30/2005

Transitional Year

Residency:

Conemaugh Valley Memorial Hospital 07/01/2005 to 06/30/2008

Internal Medicine

Board Certification:

American Board of Internal Medicine - Internal Medicine

Rafique Mahmood, MD Obstetrics & Gynecology

Rafique Mahmood, MD, is requesting privileges in the Department of OB/GYN and is in practice with Ob Hospitalist Group.

Medical Education:

University of Alabama - 12/01/2002

Residency:

Oakwood Hospital 06/01/2006 to 12/31/2005

OB/GYN

Residency:

Mercer University 07/01/2006 to 01/01/2008

OB/GYN

Board Certification:

American Board of Obstetrics and Gynecology - Obstetrics & Gynecology

BOARD OF COMMISSIONERS NEW PHYSICIAN PROFILES May 13, 2020 (Credentials Committee March 16, April 20, 2020)

Nathan Rachman, MD Anesthesiology

Nathan Rachman, MD, is requesting privileges in the Department of Anesthesiology and is in practice with Sheridan Healthcorp. Inc.

Medical Education:

University of So. Florida, College - 05/01/1990

Internship

Long Island Jewish Medical Center 07/01/1990 to 06/30/1991 Internal Medicine

Residency

Duke University Medical Center 07/01/1991 to 06/30/1994 Anesthesiology

Board Certification:

American Board of Anesthesiology - Anesthesiology

Julianne Wysocki Broadwater, DO Emergency Medicine

Julianne Wysocki Broadwater, DO, is requesting privileges in the Department of Emergency Services and is in practice with Halifax Emergency Services.

Medical Education:

University of Medicine and Dentistry of New Jersey – School of Osteopathic Medicine - 05/20/2009

Internship:

University of Medicine and Dentistry of New Jersey - Kennedy Hospital 06/15/2009 to 06/30/2010 Internal Medicine

Residency:

University of Medicine and Dentistry of New Jersey - Kennedy Hospital 07/01/2010 to 06/30/2014 Emergency Medicine

Board Certification:

American Osteopathic Board of Emergency Medicine - Emergency Medicine



Management Report

Report will be provided at meeting



Strategic & Community Health Planning Committee Report will be provided at meeting

Halifax Hospital Medical Center Audit and Finance Committee Meeting

303 N. Clyde Morris Blvd., France Tower, Conference Room A Wednesday, March 4,2020

Present: Ted Serbousek, Chairman

Daniel Francati, Member & Vice Chairman, Board of Commissioners Susan Schandel, Member & Treasurer, Board of Commissioners

Greg Motto, Member

Ammar Hemaidan, MD, Member & Member, Medical Staff

Decker Youngman, Member

Also Present: Eric Peburn, Executive VP/Chief Financial Officer

Bill Rushton, Director, Internal Audit Shelly Shiflet, Chief Compliance Officer Lisa Tyler, Corporate Controller Bob Wade, Compliance Expert

Alberto Tineo, SVP and Hospital Chief Operating Officer

Kelly Kwiatek, SVP & General Counsel

Mary Jo Allen, VP of Post Acute Services and Ex. Dir

Bill Griffin, Director of System Planning Ben Eby, Director of Operations, Hospice Michael Marques, Director of Technical Services

Derek Rife, Manager, IT Security Risk

Via Video Melissa Adams, Fortified Health Security

Conference: Jared Hamilton, Crowe

The meeting was called to order at 4:00 p.m. by Chairman Serbousek. Attendance was recorded.

AUDIT COMMITTEE

INTERNAL AUDIT

Discussion: IT Security Administrative Controls Audit Presentations

Melissa Adams from Fortified Health Security and Jared Hamilton from Crowe presented

via video conferencing, separately and respectively regarding the IT Security

Administrative Controls Audit. The objective of the audit is to determine if administrative controls related to HIPAA and the National Institute of Standards and Technology are functioning properly. Discussion ensued which included an assessment from staff

regarding the candidates.

Action: Committee accepted the Crowe proposal contingent on a price reduction that is more

aligned with Fortified. Mr. Francati moved to move forward in an agreement with Crowe for the IT Security Administrative Controls Audit. Mr. Motto seconded the motion and it

carried unanimously.

MINUTES

Discussion: Minutes from the November 11, 2019 Investment Committee Meeting and January 8, 2020

Audit & Finance Committee Meeting were reviewed.

Action: Mr. Francati moved to approve the minutes as presented and recommends approval by

the Halifax Health Board of Commissioners. Ms. Schandel seconded the motion and it

carried unanimously.

AUDIT COMMITTEE

CORPORATE COMPLIANCE

Discussion: Monthly Compliance Program Update Dashboard

Ms. Shiflet presented the Compliance Dashboard for the months ended January 31, 2020

and December 31, 2019 referencing no issues.

Action: None required.

INTERNAL AUDIT

Discussion: Mr. Rushton led committee members through IADA that included highlights of the FY

2020 Plan Status, Results of FY 20 Audit Projects and Summary of the Payroll Adjustment Audit. Discussion ensued regarding policies, procedures and training conducted for timekeepers. Leadership will present control payroll procedures over physicians at the

next committee meeting.

Mr. Francati inquired about claim holds documented in Issue 1: Bill Holds Not Corrected In a Timely Manner, found on page 20 of 108 in the meeting packet. This lead to a request

for PBFS to discuss hold procedures with the committee.

Action: Dr. Hemaidan moved to approve the Summary of Audit Reports. Mr. Francati seconded

the motion and it carried unanimously.

Action: Ms. Schandel moved to approve the Audit Follow-up Summary Report. Mr. Motto

seconded the motion and it carried unanimously.

Action: Mr. Youngman moved to approve the Addition to the Audit Plan. Ms. Schandel seconded

the motion and it carried unanimously.

FY 2019 Final Audited Financial Statements

Discussion: The FY 2019 Final Audited Financial Statements were available on the board portal and on

the district website.

Action: None required.

NEW BUSINESS

Discussion: Mr. Peburn and Ms. Tyler led committee members through the proposal from

independent external auditors, RSM (Halifax Hospital Medical Center, Hospice, Medical Center of Deltona, Halifax Management System and the System) and James Moore (Pension Plan), highlighting the fee schedules respectively. Brief discussion ensued.

Action: Ms. Schandel moved to approve the proposal from RSM as the independent external

auditor for the System, including the Medical Center of Deltona and Halifax Management

System. Mr. Motto seconded the motion and it carried unanimously.

Action: Dr. Hemaidan moved to approve the proposal from James Moore as the independent

external auditor for the Pension Plan. Ms. Schandel seconded the motion and it carried

unanimously.

FINANCE COMMITTEE

FINANCIAL REPORT

Discussion: Mr. Peburn led committee members through the Fiscal Year 2020 Operating Performance

presentation and the January 2020 Financial Report.

Action: Ms. Schandel moved to approve the January 2020 Financial Report and recommends

approval by the Halifax Health Board of Commissioners. Dr. Hemaidan seconded the

motion and it carried unanimously.

ACQUISITIONS, LEASES & DISPOSALS

Discussion: Capital Investment Strategy, January 2020

Action: None required.

Discussion: Capital Expenditures \$50,000 and over

Air Handling Unit for IMC, Pediatrics, PICU and 7-East \$1,250,000

• Server Storage Hardware \$895,098

Server Core Network \$412,687

•	C-Arm for Radiology	\$240,871
•	Surgical Waste Management Systems	\$145,537
•	Server and Software Upgrade for GI Lab Travel Carts	\$77,122
•	Enginuity Service Package	\$60,000

Action: Mr. Motto moved to approve the Capital Expenditures, \$50,000 and over and

recommends approval by the Board of Commissioners. Mr. Francati seconded the motion

and it carried unanimously.

Discussion: Disposals, January 2020

Action: Mr. Francati moved to approve the disposals and recommends approval by the Board of

Commissioners. Ms. Schandel seconded the motion and it carried unanimously.

Discussion: Comparison of Projected and Actual Financial Results for Significant Projects

Action: None; none required

OLD BUSINESS

Discussion: Meeting Request Tracker/Checklist

Action: None, none required.

NEW BUSINESS

Discussion: None.

INFORMATIONAL REPORTS

Discussion: The Discharged Based-Average Length of Stay and Case Mix Index, the Investment

> Performance Report for January 2020, the Schedule of Uses of Property Taxes for December 2019 and the Capital Expenditures, \$25,000 - \$50,000 were presented under

Information Only:

Holter Monitoring System for EKG \$40,610 Blood Analyzers for CVOR and CVICU \$31,000 Shower Renovations for Adult Psychiatric Unit \$26,900

Action: None required.

OPEN DISCUSSION

Discussion: None.

NEXT MEETING DATE: Wednesday, May 6, 2020 4 p.m. Regular Meeting

Monday, May 11, 2020, 4 p.m. Investment Committee Meeting

ADJOURNMENT

Action: There being no further business, the meeting was adjourned.

Ted Serbousek, Chairman

Halifax Health Pension Plan Monthly Update

Market Value: \$253.0 M

Ending March 31, 2020

			Linding	March 51, 2020				
	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Total Fund Composite		\$286,875,537	-\$1,812,232	\$253,045,676	100.0%	100.0%	-11.2%	-12.2%
Fixed Income Composite		\$135,262,081	-\$26,812,232	\$104,827,881	41.4%	30.0%	-3.1%	-1.1%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
Money Market	Cash & Equivalents	\$2,210,595	\$187,768	\$2,398,988	0.9%		0.1%	0.8%
91 Day T-Bills							0.1%	0.8%
Vanguard Short-Term Investment Grade	Short-Term Fixed Income	\$133,051,486	-\$27,000,000	\$102,428,893	40.5%		-3.1%	-0.9%
BBgBarc US Govt/Credit 1-5 Yr. TR	?						0.2%	2.7%
U.S. Equity Composite		\$93,151,618	\$9,281,008	\$86,509,939	34.2%	30.0%	-16.9%	-19.6%
Wilshire 5000 Total Market							-13.6%	-13.5%
Vanguard Total Stock Market Index	All-Cap Core	\$33,840,497	\$17,000,000	\$44,870,279	17.7%	30.0%	-13.8%	
CRSP US Total Market TR USD							-13.8%	-13.8%
DFA Large Cap Value	Large-Cap Value	\$17,719,108	\$0	\$14,148,803	5.6%		-20.1%	-25.3%
Russell 1000 Value							-17.1%	-21.3%
Vanguard Growth Index	Large-Cap Growth	\$10,746,598	\$0	\$9,616,266	3.8%		-10.5%	-5.2%
CRSP US Large Cap Growth TR USD							-10.5%	-5.2%
DFA US Small Cap Value	Small-Cap Value	\$13,038,899	\$0	\$9,571,086	3.8%		-26.6%	-33.4%
Russell 2000 Value							-24.7%	-30.2%
Vanguard Small Cap Growth Index	Small-Cap Growth	\$10,168,779	\$0	\$8,303,505	3.3%		-18.3%	-17.1%
CRSP US Small Cap Growth TR USD							-18.3%	-17.1%

^{*}Approved Strategic Asset Allocation includes: Defensive Equity 10% and 5% Core Real Estate



Halifax Health Pension Plan Monthly Update

Market Value: \$253.0 M

Ending March 31, 2020

		Asset Class	Market Value 2/29/20		Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Non-U.S. (Composite		\$44,831,403	\$0	\$36,392,732	14.4%	15.0%	-18.8%	-23.4%
MSCI A	CWI ex USA							-14.5%	-16.5%
DFA Inte	ernational Value	Non-U.S. Large-Cap Value	\$19,357,098	3 \$0	\$15,218,162	6.0%		-21.4%	-26.7%
MSCI	EAFE Value							-17.7%	-22.6%
DFA Inte	ernational Large	Non-U.S. Large-Cap Core	\$18,084,291	\$0	\$15,229,331	6.0%	10.0%	-15.8%	
MSCI	World ex USA							-14.1%	-17.2%
DFA Em Core Eq	erging Markets uity	Emerging Markets	\$7,390,014	\$0	\$5,945,239	2.3%	5.0%	-19.6%	-
MSCI Marke	Emerging ets							-15.4%	-14.6%
Global Eq	uity Composite		\$13,630,435	\$15,718,992	\$25,315,124	10.0%	10.0%	-15.4%	
MSCI A	CWI							-13.5%	-14.3%
	rd Global n Volatility	Global Low-Volatility	\$13,630,435	\$15,718,992	\$25,315,124	10.0%	10.0%	-15.4%	-
	ACWI Minimum ility Index							-10.3%	-13.5%

^{*}Approved Strategic Asset Allocation includes: Defensive Equity 10% and 5% Core Real Estate

Halifax Health Hospice Monthly Update

Market Value: \$70.0 M

Ending March 31, 2020

			Enaing	Warch 31, 2020				
	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Total Fund Composite		\$75,730,832	\$2,000,000	\$70,030,254	100.0%	100.0%	-10.0%	-10.4%
Fixed Income Composite		\$38,034,555	-\$6,000,000	\$31,104,420	44.4%	40.0%	-2.7%	-1.2%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
Money Market	Cash & Equivalents	\$3,924,931	\$0	\$3,933,409	5.6%		0.2%	0.7%
91 Day T-Bills							0.1%	0.8%
Vanguard Short-Term Investment Grade	Short-Term Fixed Income	\$34,109,624	-\$6,000,000	\$27,171,011	38.8%	5.0%	-3.1%	-0.9%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
U.S. Equity Composite		\$28,054,431	\$1,000,000	\$24,564,788	35.1%	30.0%	-16.5%	-18.7%
Wilshire 5000 Total Market							-13.6%	-13.5%
Vanguard Total Stock Market Index	All-Cap Core	\$8,905,394	\$4,000,000	\$11,493,339	16.4%	30.0%	-13.8%	
CRSP US Total Market TR USD							-13.8%	-13.8%
DFA Large Cap Value	Large-Cap Value	\$7,847,032	-\$1,000,000	\$5,473,839	7.8%		-20.1%	-25.3%
Russell 1000 Value							-17.1%	-21.3%
Vanguard Growth Index	Large-Cap Growth	\$5,037,475	-\$1,500,000	\$3,103,046	4.4%		-10.5%	-5.2%
CRSP US Large Cap Growth TR USD							-10.5%	-5.2%
DFA US Small Cap Value	Small-Cap Value	\$2,588,093	\$0	\$1,899,766	2.7%		-26.6%	-33.4%
Russell 2000 Value							-24.7%	-30.2%
Vanguard Small Cap Growth Index	Small-Cap Growth	\$3,676,437	-\$500,000	\$2,594,798	3.7%		-18.3%	-17.1%
CRSP US Small Cap Growth TR USD							-18.3%	-17.1%
Non-U.S. Composite		\$6,234,237	\$3,000,000	\$7,926,709	11.3%	10.0%	-17.5%	-21.6%
MSCI ACWI ex USA							-14.5%	-16.5%
DFA International Value	Non-U.S. Large- Cap Value	\$1,713,956	\$0	\$1,347,478	1.9%		-21.4%	-26.7%
MSCI EAFE Value							-17.7%	-22.6%
DFA International Large Cap	Non-U.S. Large- Cap Core	\$2,716,113	\$3,000,000	\$5,127,784	7.3%	7.0%	-15.8%	
MSCI World ex USA							-14.1%	-17.2%
DFA Emerging Markets Core Equity	Emerging Markets	\$1,804,169	\$0	\$1,451,447	2.1%	3.0%	-19.6%	-
MSCI Emerging Markets							-15.4%	-14.6%

Approved Strategic Asset Allocation includes: 10% Defensive Equity



Halifax Health Hospice Monthly Update

Market Value: \$70.0 M

Ending March 31, 2020

	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Global Equity Composite		\$3,407,609	\$4,000,000	\$6,434,336	9.2%	10.0%	-15.4%	
MSCI ACWI							-13.5%	-14.3%
Vanguard Global Minimum Volatility	Global Low- Volatility	\$3,407,609	\$4,000,000	\$6,434,336	9.2%	10.0%	-15.4%	
MSCI ACWI Minimum Volatility							-10.3%	-13.5%

Approved Strategic Asset Allocation includes: 10% Defensive Equity

Halifax Health Foundation Monthly Update

Market Value: \$44.1 M

Ending March 31, 2020

			Linding	march or, 2020				
	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Total Fund Composite		\$49,180,746	\$0	\$44,080,721	100.0%	100.0%	-10.4%	-11.4%
Fixed Income Composite		\$23,050,721	-\$5,000,000	\$17,663,259	40.1%	25.0%	-1.9%	-0.4%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
Money Market	Cash & Equivalents	\$6,947,756	\$0	\$6,957,790	15.8%		0.1%	0.6%
91 Day T-Bills							0.1%	0.8%
Vanguard Short-Term Investment Grade	Short-Term Fixed Income	\$16,102,965	-\$5,000,000	\$10,705,469	24.3%		-3.1%	-0.9%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
U.S. Equity Composite		\$19,552,219	\$0	\$16,546,176	37.5%	30.0%	-16.6%	-19.2%
Wilshire 5000 Total Market							-13.6%	-13.5%
Vanguard Total Stock Market Index	All-Cap Core	\$8,014,854	\$2,000,000	\$8,818,463	20.0%	30.0%	-13.8%	-
CRSP US Total Market TR USD							-13.8%	-13.8%
DFA Large Cap Value	Large-Cap Value	\$5,206,687	-\$1,500,000	\$2,969,480	6.7%		-20.1%	-25.3%
Russell 1000 Value	-						-17.1%	-21.3%
Vanguard Growth Index	Large-Cap Growth	\$2,241,491	-\$250,000	\$1,785,936	4.1%		-10.5%	-5.2%
CRSP US Large Cap Growth TR USD							-10.5%	-5.2%
DFA US Small Cap Value	Small-Cap Value	\$1,977,193	\$0	\$1,451,340	3.3%		-26.6%	-33.4%
Russell 2000 Value							-24.7%	-30.2%
Vanguard Small Cap Growth Index	Small-Cap Growth	\$2,111,994	-\$250,000	\$1,520,956	3.5%		-18.3%	-17.1%
CRSP US Small Cap Growth TR USD							-18.3%	-17.1%
Non-U.S. Composite		\$4,646,827	\$2,000,000	\$5,574,150	12.6%	15.0%	-17.3%	-21.6%
MSCI ACWI ex USA							-14.5%	-16.5%
DFA International Large Cap	Non-U.S. Large- Cap Core	\$2,263,427	\$2,950,014	\$4,615,347	10.5%	10.0%	-15.8%	
MSCI World ex USA							-14.1%	-17.2%
DFA Emerging Markets Core Equity	Emerging Markets	\$1,191,805	\$0	\$958,803	2.2%	5.0%	-19.6%	
MSCI Emerging Markets							-15.4%	-14.6%

Approved Strategic Asset Allocation includes: 10% Defensive Equity and 10% Core Real Estate



Halifax Health Foundation Monthly Update

Market Value: \$44.1 M

Ending March 31, 2020

	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Global Equity Composite		\$1,930,978	\$3,000,000	\$4,297,136	9.7%	10.0%	-15.4%	
MSCI ACWI							-13.5%	-14.3%
Vanguard Global Minimum Volatility	Global Low- Volatility	\$1,930,978	\$3,000,000	\$4,297,136	9.7%	10.0%	-15.4%	
MSCI ACWI Minimum Volatility Index							-10.3%	-13.5%

Approved Strategic Asset Allocation includes: 10% Defensive Equity and 10% Core Real Estate

HH Holdings Monthly Update

Market Value: \$166.3 M

Ending March 31, 2020

				_					
		Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
1	Fotal Fund Composite		\$167,009,200	\$0	\$166,264,820	100.0%	100.0%	-0.4%	0.8%
ı	Fixed Income Composite		\$167,009,200	\$0	\$166,264,820	100.0%	100.0%	-0.4%	0.8%
	BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
	Ponder Short Term Gov't/Credit	Short-Term Fixed Income	\$140,745,204	\$0	\$140,814,347	84.7%		0.0%	1.4%
	BBgBarc US Govt/Credit 1-3 Yr. TR							0.3%	2.3%
	Vanguard Short-Term Investment Grade	Short-Term Fixed Income	\$26,263,997	\$0	\$25,450,473	15.3%		-3.1%	-0.9%
	BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%



Halifax Health HHMC Monthly Update

Market Value: \$29.4 M

Ending March 31, 2020

				,				
	Asset Class	Market Value 2/29/20	1 Mo Net Cash Flows	Market Value 3/31/20	% of Portfolio	Policy %	1 Mo	Fiscal YTD
Total Fund Composite		\$29,253,046	\$0	\$29,383,761	100.0%	100.0%	0.4%	2.2%
Fixed Income Composite		\$29,253,046	\$0	\$29,383,761	100.0%	100.0%	0.4%	1.9%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%
Money Market	Cash & Equivalents	\$1,488,868	\$0	\$1,490,334	5.1%		0.1%	
91 Day T-Bills							0.1%	0.8%
Ponder Short Term Gov't/Credit	Short-Term Fixed Income	\$26,270,503	\$0	\$26,446,018	90.0%		0.7%	2.2%
BBgBarc US Govt/Credit 1-3 Yr. TR							0.3%	2.3%
Vanguard Short-Term Investment Grade	Short-Term Fixed Income	\$1,493,675	\$0	\$1,447,409	4.9%		-3.1%	-0.9%
BBgBarc US Govt/Credit 1-5 Yr. TR							0.2%	2.7%



HALIFAX HEALTH MEDICAL CENTER SCHEDULE OF USES OF PROPERTY TAXES FOR THE SIX MONTHS ENDED MARCH 31, 2020

		in mills
Gross property tax levy	3,294,426	0.3546
Tax discounts and uncollectible taxes	(58,500)	(0.0063)
Net property taxes collected	3,235,926	0.3483
Amounts paid to Volusia County and Cities:		
Tax collector and appraiser commissions	(109,998)	(0.0118)
Volusia County Medicaid matching assessment	(1,626,348)	(0.1751)
Redevelopment taxes paid to Cities	(168,650)	(0.0182)
Subtotal	(1,904,996)	(0.2051)
Net taxes available for community health, wellness and readiness	1,330,930	0.1433
Amounts paid for community health and wellness services:		
Preventive health services (clinics, Healthy Kids, etc.)	(255,068)	(0.0275)
Physician services	(4,157,054)	(0.4474)
Trauma services	(3,044,108)	(0.3277)
Pediatric and neonatal intensive care services	(227,318)	(0.0245)
Child and adolescent behavioral services	(666,940)	(0.0718)
Subtotal	(8,350,488)	(0.8989)
Deficiency of net taxes available to fund hospital operating expenses	(7,019,558)	(0.7556)
Uncompensated care, at cost:		
Halifax Health patients at facilities inside of the Halifax Health tax district	(16,412,560)	(1.7666)
Non-Halifax Health taxing district patients and other write-offs	(11,390,043)	(1.2260)
Subtotal	(27,802,603)	(2.9926)
Total deficiency of net taxes available to fund hospital operating expenses and uncompensated care		
provided by Halifax Health, at cost	\$ (34,822,161)	(3.7482)
Professional transfer assessment and assessing to		
Proforma tax levy to cover uncompensated care, at cost:		0.2546
Gross property tax levy		0.3546
Subsidized uncompensated care costs by operations		3.7482 4.1028
Equivalent property tax levy expended *		4.1028

^{*} This is an equivalent levy for demonstration purposes only and is not intended to represent a proposed millage rate.

Halifax Health COVID-19 Financial Challenges and Response Presentation to Board of Commissioners, May 13, 2020 HALIFAX HEALTH

COVID-19 Financial Challenges

- Significantly lower volumes and revenue started the last two weeks of March
 - March's net patient service revenue was \$5.6M lower than budget
 - Elevated costs related to COVID-19 for ED tent/facility improvements, PPE and medical equipment
- Projecting \$40M shortfall in profitability from April through September before margin improvements
- Identified \$8.3M of improvements in profitability through cost reductions
- Estimating \$10.4M in additional profitability from governmental stimulus programs
- Debt compliance ratio for MADS coverage at 1.25x
 - Forecasting a \$300k shortfall for income available for debt service



COVID-19 Financial Response

- Consolidating and re-aligning clinical areas where volumes have decreased
 - Adjusting staffing to lower/decrease volumes
 - Re-assigned clinical staff to areas of need
- Froze capital expenditures to preserve cash
- Over 350 non essential positions placed on furlough (estimated monthly cost savings \$1.4M)
 - Temporary expense reduction plan that gives hospital the opportunity to reduce costs quickly
 - Employees will be recalled when needed
 - Employees would not be separated and still have benefits
 - Employees would file for unemployment and would be eligible for additional \$600 per week through CARES Act through June 30
- Mandate of one PL day per week for overhead staff (estimated at \$75k benefit per month)
- Froze employee merit increases (estimated \$400k savings for remaining year)

well.

HALIFAX

HEALTH

Governmental Stimulus to Hospitals

- CARES Act Provider Relief Fund \$100B initial amount with another \$75B expected to be approved/allocated
 - General Allocation \$50B;
 - Allocation based on patient revenues
 - Halifax has received \$9.4M as of 4/24
 - Submitted application for additional funding on 4/28
 - Targeted Allocation \$10B;
 - Allocation for COVID-19 High Impact areas
 - Halifax submitted data requested for additional funding on 4/24
 - Allocation for Treatment of Uninsured paid at Medicare rates
- Medicaid DSH delayed cut benefit estimated at \$74k per month starting in May
- Medicare Sequestration benefit estimated at \$130k per month starting in May
- Received accelerated Medicare payments to improve cash position during thisell. time of \$47M. This will be taken back through future claims by Medicare



Appendix



Halifax Health

Profitability analysis

			F	2020 Forecast	t		
	April	May	June	July	August	September	Total
Reductions in profitabiltiy							
% of Budgeting volume and revenue returning		15%	50%	<i>75%</i>	90%	0%	
General - Volume decreases to budget	\$10,135,528	\$8,615,199	\$5,067,764	\$2,533,882	\$1,013,553	\$0	\$27,365,926
2 Elective case decrease (Margin loss)	\$814,975	\$692,729	\$488,985	\$325,990	\$162,995	\$162,995	\$2,648,668
3 Payor mix shift from Commerical to Self Pay (assumes 10% shift)	\$680,815	\$1,021,222	\$1,361,629	\$1,361,629	\$1,361,629	\$1,361,629	\$7,148,554
4 Outpatient physician ambulatory revenue volume decrease	\$368,682	\$368,682	\$221,209	\$132,726	\$53,090	\$10,618	\$1,155,008
5 Outpatient joint venture revenue volume decrease (Radoiology / Brooks)	\$550,000	\$400,000	\$125,000	\$0	\$0	\$0	\$1,075,000
6 Elevated costs related to COVID-19	\$250,000	\$250,000	\$100,000	\$0	\$0	\$0	\$600,000
7 Variable Rate Interest costs increase - HHMC	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8 Variable Rate Interest costs increase - MCD	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total reductions in profitability	\$12,800,000	\$11,347,832	\$7,364,588	\$4,354,227	\$2,591,267	\$1,535,242	\$39,993,157
Improvements in profitability							
9 Employee cost reductions - Furlough and department restructures	\$923,676	\$1,421,040	\$1,369,741	\$446,065	\$404,208	\$393,948	\$4,958,678
10 Personal leave taken	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$450,000
11 Freeze Merit increases	\$0	\$30,857	\$60,242	\$95,767	\$119,737	\$140,582	\$447,185
12 Reduction of variable costs due to lower volumes	\$1,000,000	\$750,000	\$500,000	\$250,000	\$0	\$0	\$2,500,000
13 Medicaid DSH benefit	\$0	\$74,000	\$74,000	\$74,000	\$74,000	\$74,000	\$370,000
14 Medicare Sequestration	\$0	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000	\$650,000
15 403b employer match - estimated at \$300k per month	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16 Medicaid LIP/DSH - Federal Match - Safety Net Hosp est at \$1.3M	\$0	\$0	\$0	\$0	\$0	\$0	\$0
17 CARES Act - \$100B set for healthcare providers	\$9,410,361	\$0	\$0	\$0	\$0	\$0	\$9,410,361
Total improvements in profitability	\$11,409,037	\$2,480,897	\$2,208,983	\$1,070,832	\$802,945	\$813,530	\$18,786,224
Net impact to operations	\$1,390,963	\$8,866,935	\$5,155,604	\$3,283,395	\$1,788,322	\$721,713	\$21,206,933



Governmental Stimulus COVID-19 Financial Summary

			EBIDA/Financial				
	Halifax Health	Liquidity	Performance	Available to	Halifax		
COVID-19 Financial Summary	Impact	Improvement	Improvement	Halifax	Received	Payback	Payback Duration
1 \$100 billion appropriation for health care providers	\$9,410,361			PARTIAL	YES	NO	
2 Medicare Sequestration Relief (May 1 start date)	\$987,713			YES	May 2020	NO	
3 Accelerated Medicare payments	\$46,352,241			YES	YES	YES	ONE YEAR
4 Medicare add-on for COVID-19 patients	Need to Determine			YES	YES	NO	
5 Medicare payment rates for COVID-19 uninsured patients	Need to Determine			YES	YES	NO	
6 Enhanced FMAP Match (proposed model)	\$1,325,265			YES	NO	NO	
7 Delay of Medicaid DSH cuts (starts May)	\$523,250			YES	May 2020	NO	
8 Telehealth	Need to Determine			YES	NO	NO	
9 Medicaid OB Adjuster models (In discussion/not finalized)	\$1,347,069			NO	NO	NO	
10 Access to U.S. Treasury ESF Facility (details TBD)	Need to Determine			PARTIAL	NO	YES	SITUATION SPECIFIC
11 Payroll Tax Deferral	Need to Determine			YES	NO	YES	UP TO TWO YEARS

Sources: Citigroup COVID-19 presentation; CARES Act; United States Treasury guidance; Department of Health and Human Services guidance; Centers for Medicare and Medicaid Services Guidance



Halifax Health Summary Financial Narrative

For the six months ended March 31, 2020

The performance of Halifax Health (HH) compared to budget and long-range targets (S&P "A" rated medians) for key financial indicators is as follows.

Financial Indicator	YTD Actual FY 20	YTD Budget FY 20	YTD Actual vs. Budget
Total Margin	-5.5%	1.7%	Unfavorable
Operating Margin	-4.1%	0.2%	Unfavorable
EBIDA Margin	3.2%	9.8%	Unfavorable
Operating EBIDA Margin	4.2%	8.4%	Unfavorable
Adjusted Operating EBIDA Margin *	6.3%	8.2%	Unfavorable
Days Cash on Hand	259	264	Unfavorable
Cash to Debt	84.4%	87.1%	Unfavorable
Debt to Capitalization	59.1%	58.0%	Unfavorable
OG MADS Coverage	2.22	2.37	Unfavorable
OG Debt to Capitalization	50.9%	49.7%	Unfavorable

S&P "A"	YTD Actual FY 20 vs. S&P "A"
4.2%	Unfavorable
1.6%	Unfavorable
10.7%	Unfavorable
8.2%	Unfavorable
N/A	N/A
237	Favorable
173.8%	Unfavorable
27.0%	Unfavorable
3.90	Unfavorable
27.0%	Unfavorable

Halifax Health Medical Center

Statistical Summary--

- Admissions for the month are less than budget and prior year; for fiscal year-to-date are greater than budget and prior year.
- Patient days for the month are less than budget and prior year; for fiscal year-to-date are greater than budget and prior year.
- Surgery volumes for the month and fiscal year-to-date are less than budget and prior year.
- Emergency Room visits for the month are less than budget and prior year; for the fiscal year-to-date are greater than budget and prior year.

Financial Summary --

- Net patient service revenue for the fiscal year-to-date is 2.1% less than budget.
- Total operating expenses for the fiscal year-to-date are 0.3% greater than budget.
- Loss from operations for the fiscal year-to-date of \$1.3 million compares unfavorably to budget by \$5.0 million.
- Nonoperating gains/losses for the fiscal year-to-date of \$3.3 million compares favorably to budget by \$786,000.
- The decrease in net position for the fiscal year-to-date of \$9.9 million compares unfavorably to budget by \$4.2 million.

Halifax Health Hospice

Statistical Summary -

• Patient days for the month and fiscal year-to-date are less than budget and prior year.

Financial Summary --

- Net patient service revenue for the fiscal year-to-date is 1.5% less than budget.
- Income from operations for the fiscal year-to-date of \$418,000 compares unfavorably to budget by \$295,000.
- Nonoperating gains/losses for the fiscal year-to-date of \$\$7.5 million compares unfavorably to budget by \$9.5 million.
- The decrease in net position for the fiscal year-to-date of \$7.1 million compares unfavorably to budget by \$9.8 million.

^{*} Excludes Halifax Health Foundation revenue and expense activity

Halifax Health Statistical Summary

		h Ended				Six Month		
		rch 31				Marc		
<u>2019</u>	<u>2020</u>	<u>Budget</u>	<u>Var.</u>		<u>2019</u>	<u>2020</u>	<u>Budget</u>	<u>Var.</u>
				Inpatient Activity				
1,705	1,488	1,691	-12.0%	HHMC Adult/Ped Admissions	9,485	9,737	9,608	1.3%
225	223	205	8.8%	HHMCPO Adult/Ped Admissions	1,067	1,328	1,161	14.4%
0	60	111	-45.9%	MCD Adult/Ped Admissions	0	131	180	-27.2%
193	213	199	7.0%	Adult Psych Admissions	1,074	1,229	1,124	9.3%
77	82	73	12.3%	Rehabilitative Admissions	426	445	413	7.7%
2,200	2,066	2,279	-9.3%	Total Adult/Ped Admissions	12,052	12,870	12,486	3.1%
9,417	8,421	8,552	-1.5%	HHMC Adult/Ped Patient Days	50,690	51,256	48,751	5.1%
618	768	566	35.7%	HHMCPO Adult/Ped Patient Days	3,064	4,309	3,199	34.7%
0	276	462	-40.3%	MCD Adult/Ped Patient Days	0	452	751	-39.8%
1,208	1,077	1,399	-23.0%	Adult Psych Patient Days	7,534	7,006	7,915	-11.5%
1,177	1,102	1,140	-3.3%	Rehabilitative Patient Days	6,432	6,490	6,307	2.9%
12,420	11,644	12,119	-3.9%	Total Adult/Ped Patient Days	67,720	69,513	66,923	3.9%
5.5	5.7	5.1	11.9%	HHMC Average Length of Stay	5.3	5.3	5.1	3.7%
2.7	3.4	2.8	24.7%	HHMCPO Average Length of Stay	2.9	3.2	2.8	17.8%
0.0	4.6	4.2	10.5%	MCD Average Length of Stay	0.0	3.5	4.2	-17.3%
5.2	5.4	4.8	11.7%	HHMC/ HHMCPO Average Length of Stay	5.1	5.0	4.8	4.1%
6.3	5.1	7.0	-28.1%	Adult Psych Average Length of Stay	7.0	5.7	7.0	-19.0%
15.3	13.4	15.6	-13.9%	Rehabilitative Length of Stay	15.1	14.6	15.3	-4.5%
5.6	5.6	5.3	6.0%	Total Average Length of Stay	5.6	5.4	5.4	0.8%
401	367	376	-2.5%	Total Average Daily Census	372	377	362	4.4%
705	593	887	-33.1%	HHMC Observation Patient Day Equivalents	5,211	4,147	5,017	-17.3%
192	193	182	6.0%	HHMCPO Observation Patient Day Equivalents	1,353	1,240	1,031	20.3%
0	54	54	0.0%	MCD Observation Patient Day Equivalents	0	120	88	36.4%
897	786	1,069	-26.5%	Total Observation Patient Day Equivalents	6,564	5,387	6,048	-10.9%
29	25	34	-26.5%	Observation Average Daily Census	36	29	33	-12.1%
131	116	134	-13.4%	HHMC Newborn Births	867	858	883	-2.8%
225	253	250	1.2%	HHMC Nursery Patient Days	1,649	1,736	1,657	4.8%
609	559	640	-12.7%	HHMC Inpatient Surgeries	3,581	3,356	3,622	-7.3%
26	16	19	-15.8%	HHMCPO Inpatient Surgeries	120	77	109	-29.4%
0	13	51	-74.5%	MCD Inpatient Surgeries	0	28	82	-65.9%
635	588	710	-17.2%	Total Inpatient Surgeries	3,701	3,461	3,813	-9.2%
210	100			<u>Inpatient Surgeries</u>	1 222	1.105		
210	192			Orthopedics	1,222	1,107		
126	130			Gastroenterology	738	687		
98	75			General Surgery	531	504		
31	36			Podiatry	168	195		
24	31			Vascular Surgery	175	193		
146	124			All Other	867	775		
635	588	710	-17.2%	Total Inpatient Surgeries	3,701	3,461	3,813	-9.2%

Halifax Health Statistical Summary

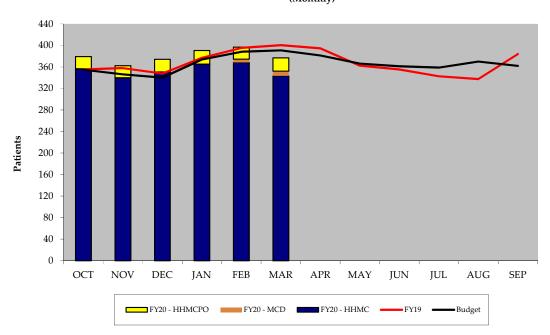
		h Ended				Six Month		
	Ma	rch 31				Marc	h 31	
<u>2019</u>	<u>2020</u>	<u>Budget</u>	<u>Var.</u>		<u>2019</u>	<u>2020</u>	<u>Budget</u>	Var.
				Outpatient Activity				
6,978	5,522	7,047	-21.6%	HHMC ED Registrations	38,046	35,986	38,573	-6.7%
2,950	2,219	2,931	-24.3%	HHMCPO ED Registrations	15,501	15,524	15,401	0.89
1,448	1,252	1,733	-27.7%	MCD ED Registrations	8,583	8,891	9,258	-4.0%
11,376	8,993	11,711	-23.2%	Total ED	62,130	60,401	63,232	-4.5%
328	254	346	-26.6%	HHMC Outpatient Surgeries	2,196	1,991	2,315	-14.0%
98	90	105	-14.3%	HHMCPO Outpatient Surgeries	692	636	752	-15.4%
0	4	32	-87.5%	MCD Outpatient Surgeries	0	8	51	-84.3%
299	188	300	-37.3%	Twin Lakes Surgeries	1,659	1,415	1,665	-15.0%
725	536	783	-31.5%	Total Outpatient Surgeries	4,547	4,050	4,783	-15.3%
				Outpatient Surgeries				
169	112			General Surgery	973	841		
118	80			Gastroenterology	701	626		
89	46			Orthopedics	477	368		
60	51			OB/GYN	457	334		
36	36			Ophtalmology	302	328		
253	211			All Other	1,637	1,553		
725	536	783	-31.5%	Total Outpatient Surgeries	4,547	4,050	4,783	-15.3%
				Cardiology Procedures				
19	21			Open Heart Cases	113	133		
118	116			Cardiac Caths	709	783		
21	23			CRM Devices	153	155		
29	30			EP Studies	223	203		
187	190	198	-4.0%	Total Cardiology Procedures	1,198	1,274	1,254	1.6%
				Interventional Radiology Procedures				
92	94	92	2.2%	Vascular	518	537	518	3.7%
116	60	111	-45.9%	Nonvascular	528	523	505	3.6%
208	154	203	-24.1%	Total Interventional Radiology Procedures	1,046	1,060	1,023	3.6%
				HH Hospice Activity				
				<u>Patient Days</u>				
16,703	16,118	16,120	0.0%	Volusia/ Flagler	97,251	93,955	95,159	-1.3%
1,660	1,674	1,828	-8.4%	Orange/ Osceola	9,778	9,381	10,330	-9.2%
18,363	17,792	17,948	-0.9%	HH Hospice Patient Days	107,029	103,336	105,489	-2.0%
				Average Daily Census				
539	520	520	0.0%	Volusia/ Flagler	534	513	520	-1.3%
54	54	59	-8.4%	Orange/ Osceola	54	51	56	-9.2%
		579	-0.9%	HH Hospice Average Daily Census	588	565	576	-2.0%

Halifax Health Statistical Summary

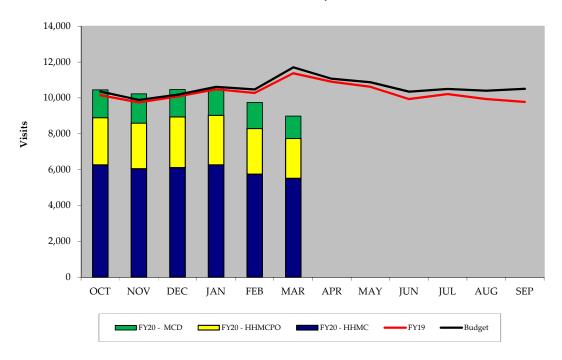
	Mont	h Ended				Six Month	s Ended	
	Ma	rch 31				Marc	h 31	
<u>2019</u>	2020	<u>Budget</u>	Var.		<u>2019</u>	<u>2020</u>	Budget	Var.
				Physician Practice Activity				
				Primary Care Visits				
508	406	641	-36.7%	Ormond Beach	2,936	2,970	3,704	-19.8
981	870	1,014	-14.2%	Daytona Beach	6,509	6,445	6,725	-4.2
574	651	766	-15.0%	Port Orange	3,659	4,008	4,880	-17.9
295	245	474	-48.3%	Deltona	1,263	1,591	2,799	-43.2
802	645	765	-15.7%	New Smyrna	4,580	4,678	4,368	7.1
2,135	1,719	2,544	-32.4%	Daytona Beach - Family Practice Center	14,048	12,491	14,223	-12.2
413	374	467	-19.9%	Ormond Beach - Urgent Care	2,161	2,514	2,443	2.9
5,708	4,910	6,671	-26.4%	Primary Care Visits	35,156	34,697	39,142	-11.4
				Pediatric Visits				
761	557	688	-19.0%	Ormond Beach-CMC	4,786	4,418	4,324	2.2
259	317	309	2.7%	Ormond Beach-Primary Care	1,517	1,995	1,808	10.4
448	341	464	-26.5%	Daytona Beach - Keech Street	2,669	2,623	2,767	-5.2
430	396	439	-9.7%	Palm Coast-CMC	2,810	2,700	2,867	-5.8
516	440	476	-7.6%	Port Orange-CMC	3,051	3,175	2,816	12.7
2,414	2,051	2,375	-13.7%	Pediatric Visits	14,833	14,911	14,582	2.3
				Oncology Visits				
972	1,030	1,007	2.3%	Daytona	5,652	6,790	5,854	16.0
544	439	564	-22.1%	Ormond	3,139	2,642	3,254	-18.8
773	852	776	9.8%	New Smyrna	4,861	5,262	4,880	7.8
838	841	848	-0.8%	Port Orange	4,992	5,081	5,049	0.6
3,127	3,162	3,194	-1.0%	Total Medical Oncology Visits	18,644	19,775	19,037	3.9
2,059	1,746	1,998	-12.6%	Daytona	10,417	10,214	10,271	-0.6
586	602	559	7.8%	New Smyrna	3,137	3,018	2,990	0.9
2,645	2,348	2,556	-8.1%	Total Radiation Oncology Visits	13,554	13,232	13,261	-0.2
5,772	5,510	5,750	-4.2%	Total Oncology Visits	32,198	33,007	32,297	2.2

Halifax Health Statistical Summary - Graphic

HHMC Average Daily Census (Monthly)

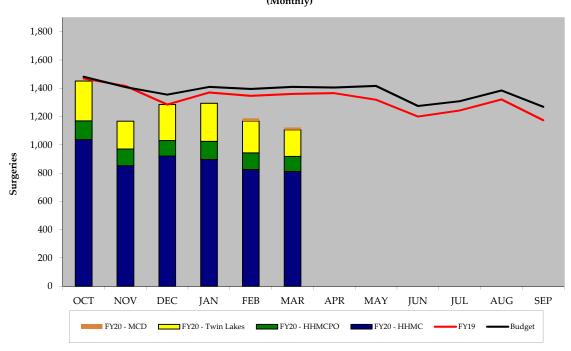


ED Visits (Monthly)

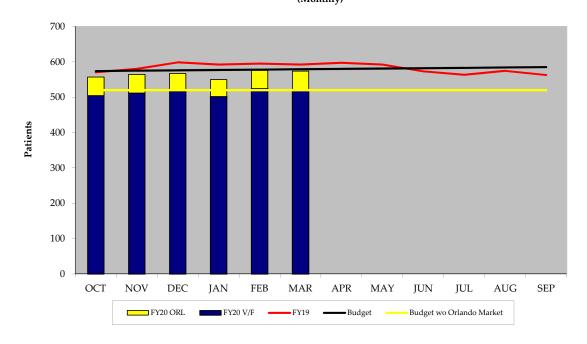


Halifax Health Statistical Summary - Graphic

Surgeries (Monthly)



Hospice Average Daily Census (Monthly)



Halifax Health Condensed Statement of Net Position (\$ in thousands)

	March	31	
•	2020	2019	Change
Assets			
Cash and cash equivalents	\$96,043	\$62,965	\$33,078
Investments	275,649	306,617	(30,968)
Board designated assets	29,245	28,113	1,132
Accounts receivable	63,252	70,657	(7,405)
Restricted assets whose use is limited	18,852	6,146	12,706
Other assets	48,942	40,643	8,299
Investment in securities lending agreement	123,055	-	123,055
Deferred outflow - swap	52,039	29,027	23,012
Deferred outflow - loss on bond refunding	14,205	15,087	(882)
Deferred outflow - pension	28,952	21,733	7,219
Property, plant and equipment	427,979	399,336	28,643
Total Assets	\$1,178,213	\$980,324	\$197,889
Liabilities and Net position			
Accounts payable	\$43,033	\$43,835	(\$802)
Other liabilities	113,157	90,144	23,013
Securities lending agreement obligation	123,055	-	123,055
Deferred inflow - pension	-	1,565	(1,565)
Net pension liability	54,376	55,326	(950)
Long-term debt	457,700	425,165	32,535
Premium on LTD, net	17,587	18,257	(670)
Long-term value of swap	52,039	29,027	23,012
Net position	317,266	317,005	261
Total Liabilities and Net position	\$1,178,213	\$980,324	\$197,889

Halifax Health Statement of Cash Flows (\$ in thousands)

Month ended March 31, 2020	Month ended March 31, 2019	Variance		Six Months ended March 31, 2020	Six Months ended March 31, 2019	Variance
_		_	Cash flows from operating activities:			
\$47,899	\$49,542	(\$1,643)	Receipts from third party payors and patients	\$269,313	\$268,769	\$544
(22,788)	(21,938)	(850)	Payments to employees	(142,659)	(140,253)	(2,406)
-	-	-	Payments to pension	(23,472)	(19,500)	(3,972)
(23,444)	(17,005)	(6,439)	Payments to suppliers	(113,078)	(115,312)	2,234
130	90	40	Receipt of ad valorem taxes	5,809	5,401	408
4,738	18,631	(13,893)	Receipt (payment) of State UPL funds, net	6,707	11,161	(4,454)
4,833	2,161	2,672	Other receipts	27,997	18,850	9,147
(3,532)	(3,339)	(193)	Other payments	(24,589)	(21,552)	(3,037)
7,836	28,142	(20,306)	Net cash provided by operating activities	6,028	7,564	(1,536)
			Cash flows from noncapital financing activities:			
30	46	(16)	Proceeds from donations received	1,319	272	1,047
(12,000)	-	-	Proceeds from Equity Contribution	-	-	-
12,000	-	-	Transfers (to) from Affiliates	12,000	_	12,000
27	136	(109)	Other nonoperating revenues, expenses and gains/(losses)	638	991	(353)
57	182	(125)	Net cash provided by noncapital financing activities	13,957	1,263	12,694
			Cash flows from capital and related financing activities:			
(871)	(1,735)	864	Acquisition of capital assets	(3,274)	(6,499)	3,225
(142)	(3,278)	3,136	Acquisition of capital assets- Deltona	(23,347)	(27,917)	4,570
-	-	-	Payment of long-term debt	(85,000)	-	(85,000)
_	-	-	Proceeds from issuance of long-term debt	123,055	_	123,055
_	-	-	Transfers to trustee held funds	(22,012)	_	(22,012)
(82)	(584)	502	Payment of interest on long-term debt	(8,553)	(9,655)	1,102
		-	Payment of bond issue costs	(826)		(826)
(1,095)	(5,597)	4,502	Net cash used in capital financing activities	(19,957)	(44,071)	24,114
			Cash flows from investing activities:			
1,837	2,500	(663)	Realized investment income (loss)	10,577	6,987	3,590
(3,692)	(7,334)	3,642	Purchases of investments/limited use assets	(167,442)	(30,250)	(137,192)
9,848	4,730	5,118	Sales/Maturities of investments/limited use assets	165,646	72,701	92,945
7,993	(104)	8,097	Net cash provided by (used in) investing activities	8,781	49,438	(40,657)
14,791	22,623	(7,832)	Net increase in cash and cash equivalents	8,809	14,194	(5,385)
81,252	40,342	40,910	Cash and cash equivalents at beginning of period	87,234	48,771	38,463
\$96,043	\$62,965	\$33,078	Cash and cash equivalents at end of period	\$96,043	\$62,965	\$33,078

Halifax Health
Statements of Revenues, Expenses and Changes in Net Position
(\$ in thousands)

Actual Month Ended March 31, 2020	Actual Month Ended March 31, 2019	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Actual Six Months Ended March 31, 2019	Favorable (Unfavorable Variance
			Operating revenues:			
\$41,545	\$57,168	(\$15,623)	Net patient service revenue, before provision for bad debts	\$307,082	\$313,614	(\$6,532
1,235	(8,519)	9,754	Provision for bad debts	(37,211)	(47,169)	9,95
42,780	48,649	(5,869)	Net patient service revenue	269,871	266,445	3,42
549	511	38	Ad valorem taxes	3,294	3,065	22
(1,884)	2,411	(4,295)	Other revenue, including investment income/(losses), net	12,078	12,732	(654
41,445	51,571	(10,126)	Total operating revenues	285,243	282,242	3,00
			Operating expenses:			
25,075	23,934	(1,141)	Salaries and benefits	144,548	140,975	(3,573
7,814	8,240	426	Purchased services	47,336	46,270	(1,066
8,927	8,791	(136)	Supplies	54,762	51,001	(3,761
2,464	2,235	(229)	Depreciation and amortization	13,556	13,542	(14
1,623	1,637	14	Interest	10,201	9,716	(485
494	525	31	Ad valorem tax related expenses	3,098	3,145	4
1,765	766	(999)	Leases and rentals	8,058	4,555	(3,503
2,114	2,555	441	Other	15,348	14,139	(1,209
50,276	48,683	(1,593)	Total operating expenses	296,907	283,343	(13,564
(8,831)	2,888	(11,719)	Excess (deficiency) of operating revenues over expenses	(11,664)	(1,101)	(10,563
			Nonoperating revenues, expenses, and gains/(losses):			
1,836	2,501	(665)	Realized investment income/(losses)	10,578	6,987	3,59
(9,629)	(1,289)	(8,340)	Unrealized investment income/(losses)	(15,645)	(2,556)	(13,089
30	46	(16)	Donation revenue	1,319	272	1,04
=	-	-	Interest - bond issue costs	(826)	-	(826
27	136	(109)	Nonoperating gains/(losses), net	651	991	(340
(7,736)	1,394	(9,130)	Total nonoperating revenues, expenses, and gains/(losses)	(3,923)	5,694	(9,617
(16,567)	4,282	(20,849)	Increase (decrease) in net position before other changes in net position	(15,587)	4,593	(20,180
			Other changes in net position:			
-	-	-	Proceeds from equity contribution	12,000	-	12,00
	-		Total other changes in net position	12,000		12,00
(\$16,567)	\$4,282	(\$20,849)	Increase (decrease) in net position	(\$3,587)	\$4,593	(\$8,180

Halifax Health
Statements of Revenues, Expenses and Changes in Net Position
(\$ in thousands)

			(\$ in thousands)			
Actual	Static Budget	Favorable		Actual	Static Budget	Favorable
Month Ended	Month Ended	(Unfavorable)		Six Months Ended	Six Months Ended	(Unfavorable
March 31, 2020	March 31, 2020	Variance		March 31, 2020	March 31, 2020	Variance
			Operating revenues:			
\$41,545	\$54,626	(\$13,081)	Net patient service revenue, before provision for bad debts	\$307,082	\$309,843	(\$2,761)
1,235	(5,117)	6,352	Provision for bad debts	(37,211)	(29,414)	(7,797)
42,780	49,509	(6,729)	Net patient service revenue	269,871	280,429	(10,558)
549	549	-	Ad valorem taxes	3,294	3,294	
(1,884)	2,354	(4,238)	Other revenue, including investment income/(losses), net	12,078	14,075	(1,997)
41,445	52,412	(10,967)	Total operating revenues	285,243	297,798	(12,555)
			Operating expenses:			
25,075	26,059	984	Salaries and benefits	144,548	149,809	5,261
7,814	7,696	(118)	Purchased services	47,336	46,599	(737)
8,927	9,229	302	Supplies	54,762	54,264	(498)
2,464	2,468	4	Depreciation and amortization	13,556	14,305	749
1,623	1,682	59	Interest	10,201	10,260	59
494	530	36	Ad valorem tax related expenses	3,098	3,170	72
1,765	746	(1,019)	Leases and rentals	8,058	4,618	(3,440)
2,114	2,384	270	Other	15,348	14,182	(1,166)
50,276	50,794	518	Total operating expenses	296,907	297,207	300
(8,831)	1,618	(10,449)	Excess (deficiency) of operating revenues over expenses	(11,664)	591	(12,255)
			Nonoperating revenues, expenses, and gains/(losses):			
1,836	-	1,836	Realized investment income/(losses)	10,578	-	10,578
(9,629)	639	(10,268)	Unrealized investment income/(losses)	(15,645)	3,830	(19,475)
30	59	(29)	Donation revenue	1,319	352	967
-	-	-	Interest - bond issue costs	(826)	-	(826
27	56	(29)	Nonoperating gains/(losses), net	651	337	314
(7,736)	754	(8,490)	Total nonoperating revenues, expenses, and gains/(losses)	(3,923)	4,519	(8,442
(16,567)	2,372	(18,939)	Increase (decrease) in net position before other changes in net position	(15,587)	5,110	(20,697
			Other changes in net position:			
-	-	_	Proceeds from equity contribution	12,000	12,000	
-	-	-	Total other changes in net position	12,000	12,000	
(\$16,567)	\$2,372	(\$18,939)	Increase (decrease) in net position	(\$3,587)	\$17,110	(\$20,697)

Halifax Health Medical Center Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable Variance
\$35,840	\$47,814	(¢11 074)	Operating revenues:	\$280,157	\$277,994	¢2.162
		(\$11,974)	Net patient service revenue, before provision for bad debts Provision for bad debts			
1,791 37,631	(4,559) 43,255	6,350		(35,546)	(28,088)	(7,458)
		(5,624)	Net patient service revenue		249,906	(5,295)
549	549	156	Ad valorem taxes Other revenue	3,294	3,294 9,486	1.003
1,743 39,923	1,587 45,391	(5,468)	Total operating revenues	10,489 258,394	262,686	(4,292)
			Operating expenses:			
21,995	22,305	310	Salaries and benefits	129,267	130,904	1,637
6,139	5,886	(253)	Purchased services	38,977	37,317	(1,660)
8,408	8,780	372	Supplies	52,603	51,945	(658)
1,955	1,961	6	Depreciation and amortization	12,019	12,083	64
1,085	1,354	269	Interest	8,335	8,122	(213
494	530	36	Ad valorem tax related expenses	3,098	3,170	72
563	453	(110)	Leases and rentals	3,324	3,074	(250)
1,677	2,035	358	Other	12,023	12,310	287
42,316	43,304	988	Total operating expenses	259,646	258,925	(721)
(2,393)	2,087	(4,480)	Excess (deficiency) of operating revenues over expenses	(1,252)	3,761	(5,013)
			Nonoperating revenues, expenses, and gains/(losses):			
237	-	237	Realized investment income/(losses)	2,448	-	2,448
(910)	370	(1,280)	Unrealized investment income/(losses)	(559)	2,219	(2,778)
-	-	-	Donation revenue	802	-	802
27	56	(29)	Nonoperating gains/(losses), net	651	337	314
(646)	426	(1,072)	Total nonoperating revenues, expenses, and gains/(losses)	3,342	2,556	786
(3,039)	2,513	(5,552)	Increase (decrease) in net position before other changes in net position	2,090	6,317	(4,227
			Other changes in net position:			
			Proceeds from equity contribution	(12,000)	(12,000)	
<u>-</u>		-	Total other changes in net position	(12,000)	(12,000)	·
(\$3,039)	\$2,513	(\$5,552)	Increase (decrease) in net position	(\$9,910)	(\$5,683)	(\$4,227

Halifax Health Medical Center Net Patient Service Revenue (\$ in thousands)

						(φ 111 0110 010 011010)						
Actual		Actua	Actual Static Budget		dget		Actua		Actua	1	Static Bu	dget
Month En	ided	Month En	ided	Month En	Month Ended		Six Months Ended		Six Months Ended		Six Months Ended	
March 31,	March 31, 2019 March 31, 2020 March 31, 2020		<u>-</u>	March 31,	2019	March 31, 2020		March 31, 2020				
\$180,147	100.00%	\$161,674	100.00%	\$185,650	100.00%	Gross charges	\$1,020,851	100.00%	\$1,060,958	100.00%	\$1,076,907	100.00%
(16,302)	-9.05%	(17,160)	-10.61%	(16,390)	-8.83%	Charity	(84,543)	-8.28%	(91,955)	-8.67%	(94,146)	-8.74%
(110,858)	-61.54%	(108,674)	-67.22%	(121,446)	-65.42%	Contractual adjustments	(645,999)	-63.28%	(688,846)	-64.93%	(704,767)	-65.44%
52,987	29.41%	35,840	22.17%	47,814	25.75%	Gross charges, before provision for bad debts	290,309	28.44%	280,157	26.41%	277,994	25.81%
(8,319)	-4.62%	1,791	1.11%	(4,559)	-2.46%	Provision for bad debts	(46,692)	-4.57%	(35,546)	-3.35%	(28,088)	-2.61%
\$44,668	24.80%	\$37,631	23.28%	\$43,255	23.30%	Net patient service revenue	\$243,617	23.86%	\$244,611	23.06%	\$249,906	23.21%

Medical Center of Deltona Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable Variance
\$1,716	\$2,814	(\$1,098)	Operating revenues: Net patient service revenue, before provision for bad debts	\$3,804	\$8,346	(\$4,542)
(496)	(469)	(27)	Provision for bad debts	(1,179)	(797)	(382)
1,220	2,345	(1,125)	Net patient service revenue	2,625	7,549	(4,924)
1,220	2,343	(1,123)	Ad valorem taxes	2,025	7,54)	(4,724)
5	4	1	Other revenue	12	17	(5)
1,225	2,349	(1,124)	Total operating revenues	2,637	7,566	(4,929)
			Operating expenses:			
981	1,545	564	Salaries and benefits	2,985	5,910	2,925
444	570	126	Purchased services	1,039	1,964	925
311	238	(73)	Supplies	912	1,077	165
=	372	372	Depreciation and amortization	-	1,412	1,412
-	328	328	Interest	-	2,138	2,138
-	-	-	Ad valorem tax related expenses	-	-	-
1,018	112	(906)	Leases and rentals	3,645	270	(3,375)
141	103	(38)	Other	824	397	(427)
2,895	3,268	373	Total operating expenses	9,405	13,168	3,763
(1,670)	(919)	(751)	Deficiency of operating revenues over expenses	(6,768)	(5,602)	(1,166)
			Nonoperating revenues, expenses, and gains/(losses):			
569	-	569	Realized investment income/(losses)	1,024	-	1,024
-	-	-	Unrealized investment income/(losses)	-	-	-
-	-	-	Donation revenue	-	-	-
<u>-</u>			Nonoperating gains/(losses), net	<u>-</u>		
569		569	Total nonoperating revenues, expenses, and gains/(losses)	1,024		1,024
(1,101)	(919)	(182)	Decrease in net position before other changes in net position	(5,744)	(5,602)	(142)
			Other changes in net position:			
-			Proceeds from equity contribution	24,000	24,000	<u> </u>
		-	Total other changes in net position	24,000	24,000	
(\$1,101)	(\$919)	(\$182)	Increase (decrease) in net position	\$18,256	\$18,398	(\$142)

Halifax Health Hospice Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable Variance
			Operating revenues:			
\$3,989	\$3,998	(\$9)	Net patient service revenue, before provision for bad debts	\$23,121	\$23,503	(\$382)
(60)	(89)	29	Provision for bad debts	(486)	(529)	43
3,929	3,909	20	Net patient service revenue	22,635	22,974	(339
88	205	(117)	Other revenue	905	1,219	(314)
4,017	4,114	(97)	Total operating revenues	23,540	24,193	(653
			Operating expenses:			
2,054	2,147	93	Salaries and benefits	11,988	12,625	637
1,153	1,205	52	Purchased services	7,026	7,112	86
208	211	3	Supplies	1,247	1,240	(7
66	66	-	Depreciation and amortization	384	397	13
179	176	(3)	Leases and rentals	1,058	1,043	(15
262	178	(84)	Other	1,419	1,063	(356
3,922	3,983	61	Total operating expenses	23,122	23,480	358
95	131	(36)	Excess of operating revenues over expenses	418	713	(295)
			Nonoperating revenues, expenses, and gains/(losses):			
1,008	-	1,008	Realized investment income/(losses)	7,031	-	7,031
(8,712)	269	(8,981)	Unrealized investment income/(losses)	(15,087)	1,611	(16,698)
30	59	(29)	Donation revenue	517	352	165
(7,674)	328		Total nonoperating revenues, expenses, and gains/(losses)	(7,539)	1,963	(9,502)
(7,579)	\$459	(\$8,038)	Increase (decrease) in net position	(\$7,121)	\$2,676	(\$9,797)

Volusia Health Network / Halifax Management Systems Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable) Variance
\$0	\$0	\$0	Operating revenues: Net patient service revenue, before provision for bad debts	\$0	\$0	\$0
-	-	-	Provision for bad debts	-	-	-
-	-	-	Net patient service revenue	-	-	-
1,311	350	961	Other revenue	5,611	2,101	3,510
1,311	350	961	Total operating revenues	5,611	2,101	3,510
			Operating expenses:			
34	52	18	Salaries and benefits	245	307	62
78	34	(44)	Purchased services	290	202	(88)
=	-	-	Supplies	-	2	. 2
443	69	(374)	Depreciation and amortization	1,153	413	(740)
538	-	(538)	Interest	1,866	-	(1,866)
5	5	-	Leases and rentals	31	231	200
-	1	1	Other	3	9	6
1,098	161	(937)	Total operating expenses	3,588	1,164	(2,424)
213	189	24	Excess of operating revenues over expenses	2,023	937	1,086
			Nonoperating revenues, expenses, and gains/(losses):			
22	-	22	Realized investment income/(losses)	75	-	75
(7)	-	(7)	Unrealized investment income/(losses)	1	-	1
=	-	-	Donation revenue	-	-	-
=	-	-	Interest - bond issue costs	(826)	-	(826)
-	-	-	Nonoperating gains/(losses), net	-	-	-
15		15	Total nonoperating revenues, expenses, and gains/(losses)	(750)		(750)
228	\$189	\$39	Increase in net position	\$1,273	\$937	\$336

Halifax Health Foundation Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

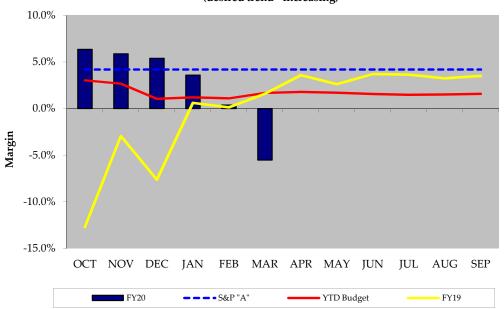
Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable) Variance
			Operating revenues:			
\$0	\$0	\$0	Net patient service revenue, before provision for bad debts	\$0	\$0	\$0
-	-	-	Provision for bad debts	-	-	-
-	-		Net patient service revenue		-	-
(106)	-	(106)	Realized investment income/(losses)	3,860	-	3,860
(5,000)	134	(5,134)	Unrealized investment income/(losses)	(9,666)	805	(10,471)
64	74	(10)	Donation revenue	773	447	326
11	-	11	Other revenue	94	-	94
(5,031)	208	(5,239)	Total operating revenues	(4,939)	1,252	(6,191)
			Operating expenses:			
11	10	(1)	Salaries and benefits	63	63	-
-	1	1	Purchased services	4	4	-
-	-	_	Supplies	-	-	-
-	-	_	Depreciation and amortization	-	-	-
-	-	_	Interest	-	-	-
-	-	_	Leases and rentals	-	-	-
34	67	33	Other	1,079	403	(676)
45	78	33	Total operating expenses	1,146	470	(676)
(\$5,076)	\$130	(\$5,206)	Increase (decrease) in net position	(\$6,085)	\$782	(\$6,867)

Halifax Health Medical Center (Obligated Group) Statements of Revenues, Expenses and Changes in Net Position (\$ in thousands)

Actual Month Ended March 31, 2020	Static Budget Month Ended March 31, 2020	Favorable (Unfavorable) Variance		Actual Six Months Ended March 31, 2020	Static Budget Six Months Ended March 31, 2020	Favorable (Unfavorable Variance
			Operating revenues:			
\$35,840	\$47,814	(\$11,974)	Net patient service revenue, before provision for bad debts	\$280,157	\$277,994	\$2,163
1,791	(4,559)	6,350	Provision for bad debts	(35,546)	(28,088)	
37,631	43,255	,	Net patient service revenue	244,611	249,906	,
549	549		Ad valorem taxes	3,294	3,294	
1,743	1,587	156	Other revenue	10,489	9,486	
39,923	45,391	(5,468)	Total operating revenues	258,394	262,686	(4,292
			Operating expenses:			
21,995	22,305	310	Salaries and benefits	129,267	130,904	1,63
6,139	5,886	(253)	Purchased services	38,977	37,317	(1,660
8,408	8,780	372	Supplies	52,603	51,945	(658
1,955	1,961	6	Depreciation and amortization	12,019	12,083	ϵ
1,085	1,354	269	Interest	8,335	8,122	(21)
494	530	36	Ad valorem tax related expenses	3,098	3,170	7
563	453	(110)	Leases and rentals	3,324	3,074	(250
1,677	2,035	358	Other	12,023	12,310	28
42,316	43,304	988	Total operating expenses	259,646	258,925	(721
(2,393)	2,087	(4,480)	Excess (deficiency) of operating revenues over expenses	(1,252)	3,761	(5,013
			Nonoperating revenues, expenses, and gains/(losses):			
237	-	237	Realized investment income/(losses)	2,448	-	2,44
(910)	370	(1,280)	Unrealized investment income/(losses)	(559)	2,219	(2,778
-	-	-	Donation revenue	802	-	80
(13,528)	(141)	(13,387)	Income (loss) from affiliates	(17,677)	(1,207)	(16,470
27	56	(29)	Nonoperating gains/(losses), net	651	337	31
(14,174)	285	(14,459)	Total nonoperating revenues, expenses, and gains/(losses)	(14,335)	1,349	(15,684
(\$16,567)	\$2,372	(\$18,939)	Increase (decrease) in net position before other changes in net position	(\$15,587)	\$5,110	(\$20,697
			Other changes in net position:			
_	_	_	Proceeds from equity contribution	12,000	12,000	
			Total other changes in net position	12,000	12,000	
(4 C E C E \	40.050	(#10.020)	•			
(16,567)	\$2,372	(\$18,939)	Increase (decrease) in net position	(\$3,587)	\$17,110	(\$20,697

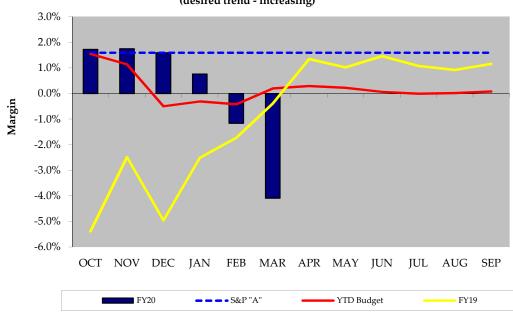
HH Total Margin

(Cumulative YTD Basis) (desired trend - increasing)

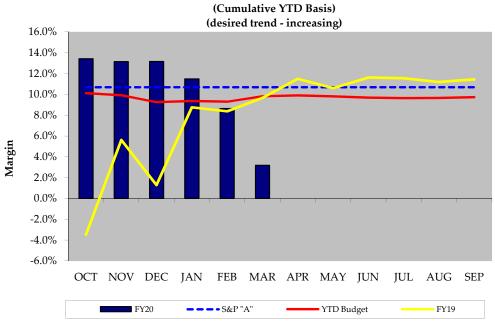


HH Operating Margin

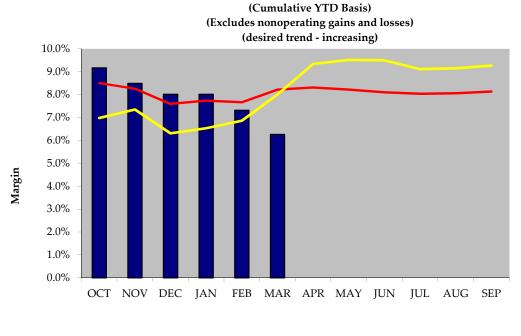
(Cumulative YTD Basis)
(Excludes nonoperating gains and losses)
(desired trend - increasing)



HH EBIDA Margin



HH Adjusted Operating EBIDA Margin



-FY19

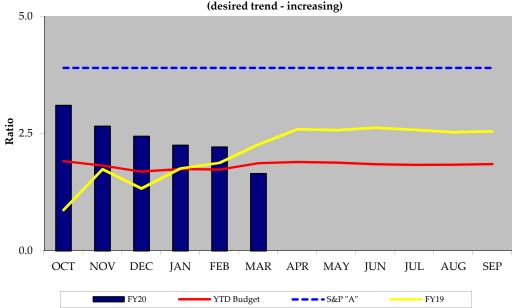
YTD Budget

FY20

HH MADS Coverage Ratio

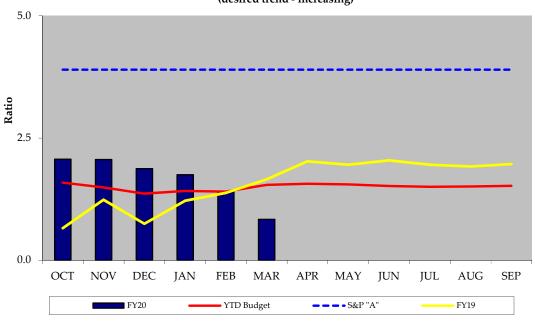
(Annualized Basis)

(Excludes unrealized investment gains/losses in accordance with covenant requirements)
(desired trend - increasing)



HH MADS Coverage Ratio - Operations Only

(Annualized Basis)
(Excludes nonoperating gains and losses)
(desired trend - increasing)



HHMC Obligated Group MADS Coverage Ratio

(Annualized Basis)

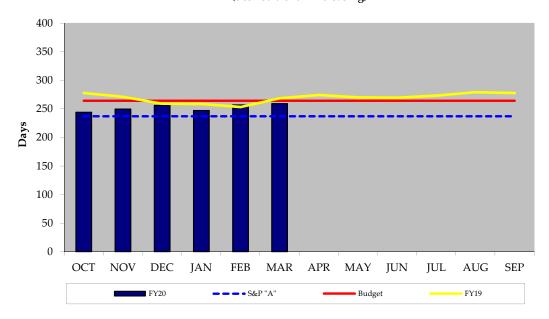
(Excludes unrealized investment gains/losses in accordance with covenant requirements) (desired trend - increasing) 5.0 Ratio 2.5 0.0 NOV DEC MAY JUN JUL AUG SEP OCT JAN FEB MAR APR YTD Budget --- S&P "A" Bond Covenant FY19 FY20

HHMC Obligated Group MADS Coverage Ratio - Operations Only

(Annualized Basis) (Excludes nonoperating gains and losses) (desired trend - increasing) 5.0 **Ratio** 2.5 0.0 DEC SEP NOV JAN FEB MAR APR MAY JUN JUL AUG YTD Budget ----S&P "A" Bond Covenant

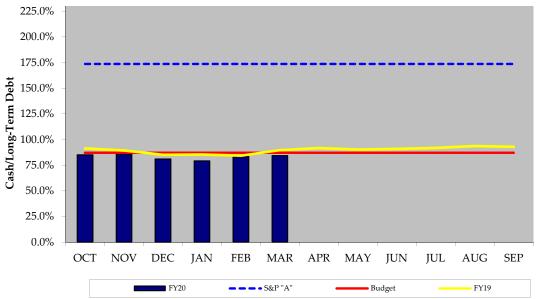
HH Days Cash on Hand

(Annualized Basis) (desired trend - increasing)



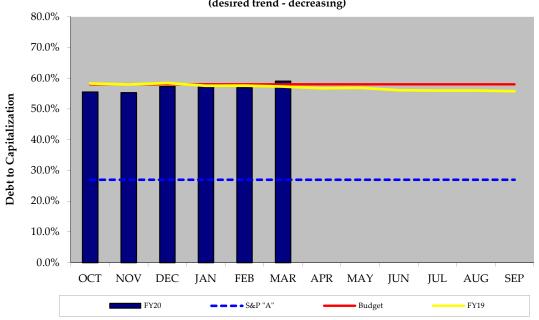
HH Cash/Debt

(Monthly) (desired trend - increasing)



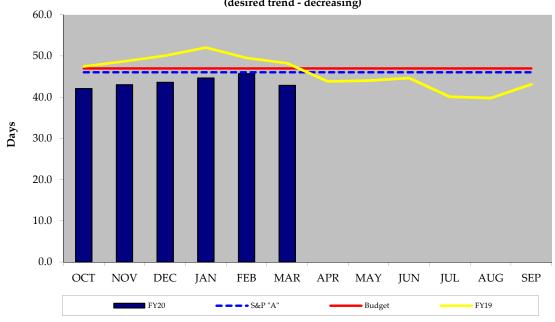
HH Debt to Capitalization

(Monthly) (desired trend - decreasing)



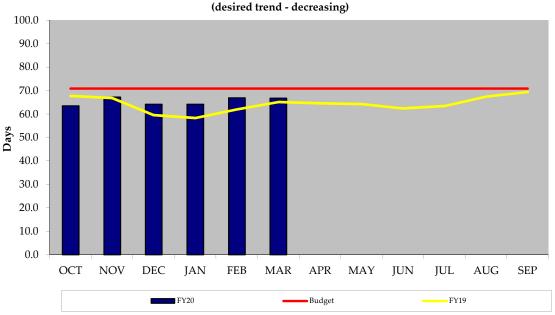
HH Days in A/R

(Annualized Basis) (desired trend - decreasing)



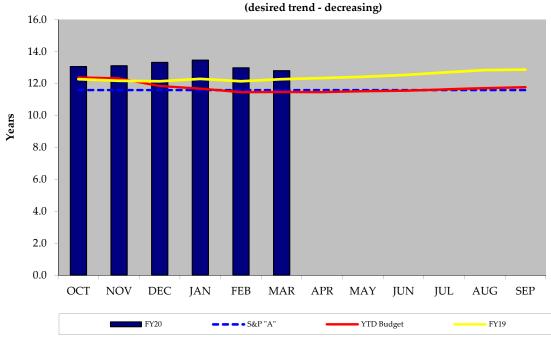
HH Average Payment Period

(Annualized Basis) desired trend - decreasing)



HH Average Age of Plant

(Annualized Basis)
(desired trend - decreasing



Halifax Health Financial Ratios and Operating Indicators Definitions and Calculations

Indicator	Definition	Calculation
Total Margin *	Gauges the relative efficiency with which the System produces its output.	Net Income Total Revenues
EBIDA Margin *	Gauges the relative efficiency excluding capital costs with which the System produces its output.	Net income + Int + Depr + Amort Total Revenues
MADS Coverage Ratio *	Measures profitability relative to the Maximum Principal and Interest Payment of Debt	Net Income + Depr + Amort + Int Maximum Annual Debt Service
Days Cash on Hand	Measures the number of days of average cash expenses that the System maintains in cash and cash equivalents and unrestricted investments.	Unrestricted Cash and Investments (Total Expenses - Depr) / Days in Period
Cash to Long-term Debt	Measures the percentage of unrestricted cash and investments to long-term debt.	Unrestricted Cash and Investments Long-term Debt
Long-term Debt to Capitalization	Measures the reliance on long-term debt financing and ability to issue new debt.	Long-term Debt Long-term Debt + Net Position
Days in Accounts Receivable	Measures the average time that receivables are outstanding, or the average collection period.	Accounts Receivable Net Patient Service Revenue/ Days in Period
Average Payment Period	Provides a measure of the average time that elapses before current liabilities are paid.	Current Liabilities (Total Expenses - Depr) / Days in Period
Average Age of Plant	Provides a measure of the average age in years of the System's fixed assets.	Accumulated Depreciation Depreciation Expense
Operating Margin	Gauges the relative operating efficiency with which the System produces its output.	Excess of Operating Revenues Total Operating Revenues + Bad Debt
* Operations Only Indicators	Excludes realized and unrealized investment income, donations, and nonoperating gains and losses	

Halifax Health Capital Disposals MARCH 2020

The Board hereby deems the following property to be surplus in that: the items are obsolete, their continued use would be uneconomical or inefficient, or they serve no useful function. Disposition of said property is therefore authorized pursuant to Florida Statutes, Chapter 274.

Asset #	Description	Department	Date Purchased	Disposition Status	Original Cost	Book Value
48069	HTM 250 HEAT EXCHANGER	FACILITY OPERATIONS	10/13/97	IRREPAIRABLE	25,947.00	
56582	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12,012.88	
56583	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12.012.88	
56584	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12,012.88	
56585	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12,012.88	
56586	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12,012.88	
56587	BIRTHING BED	LABOR & DELIVERY	09/06/07	IRREPAIRABLE/REPLACED	12,012.88	
61449	GLIDER/RECLINER	LABOR & DELIVERY	10/01/12	IRREPAIRABLE/REPLACED	1,772.50	
61469	GLIDER/RECLINER	LABOR & DELIVERY	10/01/12	IRREPAIRABLE/REPLACED	1,772.50	
61431	GLIDER/RECLINER	MOTHER/BABY	10/01/12	IRREPAIRABLE/REPLACED	1,772.50	
61433	GLIDER/RECLINER	MOTHER/BABY	10/01/12	IRREPAIRABLE/REPLACED	1,772.50	
006106B	2007 FORD VAN	HH HOSPICE	09/15/06	IRREPAIRABLE	16,110.53	

TOTAL TO BE DISPOSED: \$ 121,224.81 \$ -



HALIFAX HEALTH

To: Audit and Finance Committee and Board of Commissioners

Cc: Jeff Feasel, Chief Executive Officer

From: Shelly Shiflet, Vice President, and Chief Compliance Officer

Date: March 23, 2020

Re: Compliance Dashboard Report for the month ended February 29, 2020

Attached is our monthly Compliance Program Dashboard report for your review.

The report attached is for month ended February 29, 2020

Feel free to contact me regarding any questions on this report.

I can be reached at: Shelly.Shiflet@halifax.org

Office: 386-425-4970

Recommended Action: None. Information Only

Halifax Health Corporate Compliance Program Board Report- 2/29/2020

On Target Alert I. COMPLIANCE COMMITTEE - Halifax Health has a Compliance Committee responsible for regulatory compliance matters, which meets monthly. Members of senior leadership across service lines as well as representatives from Hospice and the Medical Staff are represented. During the period: 1. 15 Number of members on Compliance Committee 2. 80% % of members who attended last Compliance Committee Meeting 2/5/20 (On Target at 70% or Greater) II. HELP LINE [844-251-1880] halifaxhealth.ethicspoint.com or EMS Occurrence Report 1. 26 Number of "in process" cases at last Compliance Committee- 2/5/20 2. 9/35% Number of cases closed at last Compliance Committee-2/5/20 (On Target at 25% or Greater) Case Issue Type (Rolling 90 days) as of 2/29/20 (12/1/19-2/29/20) Case Issue Type 80 70 70 60 50 40 30 20 20 10 10 0

l			Total Cases open greater than 6 months as of 2/29/2020: 1 Case (#662)
L			
ĺ	III. Comp	pliance Audits/Provid	der Education - Compliance completed chart audits/provider educations on the following specialties for this reporting period

Total High Cases Open as of 2/29/2020: 2 Cases

Misconduct or Inappropriate Behavior

	1. 2	Number of outpatient physician audits completed February 2020 Family Medicine- 1 Family Medicine inpatient- 1 Re-Audits Completed-0
	2	Number of Outpatient New Provider Educations
	2. 5	Number of Inpatient/Specialty audits completed February 2020 Hospitalist- 1 Re-Audits Completed- 4
I	1	Number of Inpatient/Specialty New Provider Educations

	1	Number of Inpatient/Specialty New Provider Educations				
IV. Physician Payment Errors - Compliance will investigate and report on the errors found in payments made to physicians						
	1. 1	Number of active cases related to Physician Payment Errors (as of last Compliance Committee) 2/5/20				
V. Billing	V. Billing/Coding Refunds- Compliance cases which after review/investigation resulted in a refund to the payer in this reporting period					
	1. 1	Number of cases related to Billing/Coding issues with refunds closed at last Compliance Committee-2/5/20				

Compliance Special Projects-1st Quarter (Jan, Feb, March)



HALIFAX HEALTH

To: Audit and Finance Committee and Board of Commissioners

Cc: Jeff Feasel, Chief Executive Officer

From: Shelly Shiflet, Vice President, and Chief Compliance Officer

Date: April 27, 2020

Re: Compliance Dashboard Report for the month ended March 31, 2020

Attached is our monthly Compliance Program Dashboard report for your review.

The report attached is for month ended March 31, 2020

Feel free to contact me regarding any questions on this report.

I can be reached at: <u>Shelly.Shiflet@halifax.org</u>

Office: 386-425-4970

Recommended Action: None. Information Only

Halifax Health Corporate Compliance Program

Board Report- 3/31/2020 On Target Alert

		TTEE – Halifax Health has a Compliance Committee responsible for regulatory compliance matters, which meets monthly across service lines as well as representatives from Hospice and the Medical Staff are represented. During the period:					
1	1. 15	Number of members on Compliance Committee					
2	2. 71%	% of members who attended last Compliance Committee Meeting 3/4/20 (On Target at 70% or Greater)					
I. HELP L	INE [844-251-1880	or halifaxhealth.ethicspoint.com or EMS Occurrence Report					
	1. 26	Number of "in process" cases at last Compliance Committee- 3/4/20					
2	2. 10/36%	Number of cases closed at last Compliance Committee-3/4/20 (On Target at 25% or Greater)					
3	3. Case Issue Type (Rolling 90 days) as of 3/31/20 (1/1/20-3/31/20)						
		Case Issue Type 100 61.36 50 13.64 11.36 4.55 2.27 2.27 2.27 2.27					
		■ HIPAA ■ Concern ■ Misconduct or inappropriate behavior ■ Patient Care ■ Billing & Coding issues ■ Discrimination or Harassment ■ Physician Payment Concerns ■ Safety, Health and Environment					
		Total High Cases Open as of 3/4/2020: 1 Case Total Cases open greater than 6 months as of 3/4/2020: 1 Case (#662)					
	ance Audits/Provi	Number of outpatient physician audits completed March 2020 Family Medicine- 2					
	1. 4	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0					
1	1. 4	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0 Number of Outpatient New Provider Educations					
1	1. 4	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0					
1	1. 4	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0 Number of Outpatient New Provider Educations Number of Inpatient/Specialty audits completed March 2020 Hospitalist- 10					
2	1 2. 11	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0 Number of Outpatient New Provider Educations Number of Inpatient/Specialty audits completed March 2020 Hospitalist- 10 Re-Audits Completed- 1 Number of Inpatient/Specialty New Provider Educations					
2 V. Physicia.	1. 4 1 2. 11	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0 Number of Outpatient New Provider Educations Number of Inpatient/Specialty audits completed March 2020 Hospitalist- 10 Re-Audits Completed- 1 Number of Inpatient/Specialty New Provider Educations					
2 V. Physicia.	1. 4 1. 1 2. 11 2 an Payment Errors 1. 1	Number of outpatient physician audits completed March 2020 Family Medicine- 2 OB/GYN- 1 Hand/Plastics- 1 Re-Audits Completed-0 Number of Outpatient New Provider Educations Number of Inpatient/Specialty audits completed March 2020 Hospitalist- 10 Re-Audits Completed- 1 Number of Inpatient/Specialty New Provider Educations - Compliance will investigate and report on the errors found in payments made to physicians					

Compliance Special Projects-1st Quarter (Jan, Feb, March) ➤ Outpatient Telemedicine Rollout



HALIFAX HEALTH

Human Resources Executive Summary - February 2020



HALIFAX HEALTH

Recruitment						
^Vacancy Rate	4.90%]	New Hires 11:	5 *Annualized Turnove	er Rate	10.28%
Number of Applications	2,857		FT 96			8.71%
Average Days to Fill	37.0		PT 7			34
RNs	36.1		Casual Pool 12			4,154
Allied Health	37.5		Core RNs 20			3,618
	Em	ployee Relations	S		Retention	
	: Shaun Willoug	hby, ED & Ortho Tech Sup	pervisor, Emergency Services	Average Tenure of A		7.64
Service Awards		1			Active Employees	
5 Year	30			Average Tenure 0 - 1		34.09%
10 Year	7			Average Tenure 2 - 5		26.77%
15 Year	7			Average Tenure 6 - 1		11.29%
20 Year	6			Average Tenure > 10) yr	27.85%
25 Year	4					
30 Year	3				Seperations	
35 Year	2			Average Tenure 0 - 1		61.76%
40 Year	1			Average Tenure 2 - 5		11.76%
45 Year	-			Average Tenure 6 - 1		14.71%
***	0.77.1			Average Tenure > 10	•	11.76%
*Organizational	& Talent	Development		Comp	ensation	
**Inservice & Continuing l	Education		Total Evaluations Due	336	Includes 6 Month and Annual Po	erformance Evals
Number of Programs	Education	235	Early/OnTime Evaluations	141	includes o Hondr and I minda I	errormance Evais
Participants			Late Evaluations	101		
Instructions Hours			Outstanding Evaluations	94		
*Computer Based Learning			Avg Score	3.19		
5 F B		.,=	Avg Hourly Rate	\$ 27.9	96	
*Continuing Physician Edu	ıcation		RN Referral Bonuses Paid	\$ 4,000.0		
Number of Programs		17	At Max/Bonus Paid	\$ 6,452.1		
Participants		322		-		
			Sign On/Relocation Bonuses	\$ 15,000.0	00	
*Continuing Clinical Educa	ation		Nursing Loan Forgivness	11@ \$18,160.36		
Number of Programs		12				
Participants		38	Woı	k / Life Benefi	ts & Leave Programs	
*Medical Library			Total Employees on Leave	34	Number of Benefits Eligible	3,589
Patrons		91	Worker's Compensation Claims	3	Number of 457 Plan Participants	54
Article Sources			Leave of Absence Requests	8	Number of 403(b) PlanParticipants	3,600
Thurse Bourses		101	Family Medical Leave Act Requests	21	1%-3% Contributions	2,695
			Military Leave Requests	1	4% or Higher Contributions	95
			Voluntary Summer Leave	1	* UNUM Wellness Claims Paid	47@\$3100.00
			Number of Retirements	4	Disability Claims Paid	11 0 70 100.00
			Worker's Compensation Incidents	20	STD	8@\$12,743.00
					LTD	4@\$6562.12
			Administrative Leave	0		
			Administrative Leave	0	Management	\$ -
			Administrative Leave		Management	
Auxilary			Administrative Leave			
·		4 152		Visito	Management	
Auxilary Volunteer Hours		4,153	Total Visitors	Visito 31,327	Management	
·		4,153	Total Visitors Halifax Main Campus	Visito 31,327 28,591	Management	
·		4,153	Total Visitors	Visito 31,327	Management	

^{**}Based on statistics reported by Date

Average FT & PT Employees

*Annualized Turnover is multiplied by 12 to create a predictive nature.

This allows us to foresee the annual turnover rate if current rate doesn't change.

Divide by 12 to get the monthly value.

[^]Vacancy Rate = Open Positions
Entire House

^{*}Turnover Rate = FT & PT Separations



HALIFAX HEALTH

Human Resources Executive Summary - March 2020



HALIFAX HEALTH

	Recruitment			Turnover		
^Vacancy Rate	mployee Relations	Core RNs 14		*Annualized Turnover Rate *Annualized RN Turnover Rate Terminated/Resigned Average Number of Employees Average Number of FT /PT Employees Retention Average Tenure of Active Employees Active Employees Average Tenure 0 - 1 yr		8.38% 6.41% 34 4,111 3,579 7.58
10 Year 4 15 Year 1 20 Year 7 25 Year 2 30 Year 5 35 Year - 40 Year - 45 Year 1				Average Tenure 2 -: Average Tenure 6 - Average Tenure > 10 Average Tenure 0 - Average Tenure 2 -: Average Tenure 6 - Average Tenure 7 - Average Tenure 8 - Average Tenure 9 - 10	10 yr 0 yr Seperations 1 yr 5 yr 10 yr	26.74% 11.36% 27.50% 52.94% 23.53% 5.88% 14.71%
**Inservice & Continuing Education Number of Programs Participants Instructions Hours **Computer Based Learning **Continuing Physician Education Number of Programs Participants **Continuing Clinical Education Number of Programs	376 4,661 16,941 4,569	Total Evaluations Due Early/OnTime Evaluations Late Evaluations Outstanding Evaluations Avg Score Avg Hourly Rate RN Referral Bonuses Paid At Max/Bonus Paid Tuition Reimbursements Sign On/Relocation Bonuses Nursing Loan Forgivness		\$ 356 171 73 112 3.2 \$ 27.99 \$ 5,000.00 \$ 7,995.52	ensation Includes 6 Month and Annual Pe	erformance Evals
Participants *Medical Library Patrons Article Sources		Total Employees on Leave Worker's Compensation Claims Leave of Absence Requests Family Medical Leave Act Reques Military Leave Requests Voluntary Summer Leave Number of Retirements Worker's Compensation Incidents Administrative Leave	ets	34 3 9 21 0 1 5 35	Number of Benefits Eligible Number of 457 Plan Participants Number of 403(b) PlanParticipants 1%-3% Contributions 4% or Higher Contributions * UNUM Wellness Claims Paid Disability Claims Paid STD LTD Management	3,616 54 3,595 2,690 950 43@\$3,050 5@\$17,737.47 3@\$6,299.21
Auxilary				Visitor	Access	
Volunteer Hours	1,731	Total Visitors Halifax Main Campus HHPO HBS		22,481 20,251 1,459 771		

^{**}Based on statistics reported by Date

*Annualized Turnover is multiplied by 12 to create a predictive nature.

This allows us to foresee the annual turnover rate if current rate doesn't change.

Divide by 12 to get the monthly value.

[^]Vacancy Rate = Open Positions
Entire House

^{*}Turnover Rate = FT & PT Separations

Average FT & PT Employees